

A scenic landscape photograph of a mountain valley. In the foreground, there are vibrant purple wildflowers and green grasses. A calm lake reflects the surrounding greenery and the majestic mountains in the background. The mountains are rugged, with patches of snow and a clear blue sky above.

# Holland & Hart

A CLEAR VIEW

**National 1L Diverse  
Summer Experience  
Program**





## What is the National 1L Diverse Summer Experience Program?

**Looking for a unique opportunity during your 1L summer?**

**Experience the business side of law working on a client team at an Am Law 200 firm.**

Holland & Hart's commitment to its values, including cultivating diversity, equity, and inclusion is long-standing. It plays a core role in building the firm's innovative, creative work environment and enhances our ability to serve clients, grants greater breadth of perspective, and makes Holland & Hart a better place to work for everyone. We are committed to the principle that every person at the firm, no matter what their background and experience is, deserves to be treated with dignity and respect, where each individual is valued and celebrated. We value the rich backgrounds and abilities of all our people, as well as teamwork and collaboration.

This year, we've partnered with our client Arrow who is also committed to fostering diversity of experience and inclusion in the legal profession. This unique program creates opportunities for 1L students to gain critical, early-stage career exposure to law and business. Students interested in Commercial Litigation and/or Intellectual Property (IP) – Trademark law will find rewarding opportunities in this year's program.

## HOW DOES THE PROGRAM WORK?

- You will be part of a multi-disciplinary client team working on projects and involved in strategy discussions under the direction of the Client Relationship Partner.
- You will work with members of the in-house legal team of firm client Arrow.
- You may have the opportunity to work on projects for other firm clients with similar legal needs.
- 8-week summer program:  
May 20 - July 12, 2024
- Selected students may also have the opportunity to participate in the [Leadership Council on Legal Diversity \(LCLD\) 1L Scholars Program](#).
- This position will be based in Holland & Hart's Denver office.

## WHAT YOU CAN EXPECT

- Projects where you will get to see the business impact of your work.
- Projects and assignments may include research, review of legal agreements and contracts, and trademark protection and brand management.
- Social events and community service opportunities with other Holland & Hart summer clerks and attorneys.
- Opportunities to participate in firm-wide and practice group trainings and educational presentations, in-person or virtual.
- Multiple mentorship opportunities: partner mentor, work supervisor, and associate buddies.

## WHAT WE'RE LOOKING FOR

This unique program allows law students from all backgrounds who have completed one year of law school the opportunity to experience how lawyering works in the real world from two perspectives. Any first-year law student is encouraged to apply, including but not limited to those who have been historically underrepresented in the legal profession because of their race, ethnicity, disability, sexual orientation, gender identity/expression, national origin, or other statuses. We are looking for current 1L students who have:

- Balance of intellectual capability and effective interpersonal skills;
- Well-rounded individual who displays motivation, maturity, creativity, and independence;
- Demonstrated interest and commitment to diversity, equity, and inclusion;
- Excellent academic performance.

## HOW TO APPLY

Please apply by January 28th, 2024, 11:59 PM MT, online at:

<https://www.hollandhart.com/law-students>.

Be prepared to submit the following:

- Resume
- Unofficial transcripts
- Personal Statement (maximum 750 words)

This educational program, designed to provide a unique experience for 1L students, is intended to last the duration of one summer program cycle, but may lead to additional opportunities, depending on firm needs, student performance, and other factors.

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## ABOUT HOLLAND & HART

Throughout the Mountain West, from coast to coast and beyond, Holland & Hart provides clients with astute legal service from a vantage like no other. For more information, visit [www.hollandhart.com](http://www.hollandhart.com).

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