

NATIONAL  
**DIVERSE 1L**  
SUMMER EXPERIENCE PROGRAM



# DIVERSE 1L SUMMER EXPERIENCE PROGRAM

Looking for a unique opportunity during your 1L summer?  
Experience the business side of law working on a client team at an Am Law 200 firm.

## WHAT IS THE 1L DIVERSE SUMMER EXPERIENCE PROGRAM?

At Holland & Hart, diversity, equity, and inclusion are more than core values—they are critical to our business success.

We've partnered with three clients also committed to improving diversity and inclusion in the legal profession. This unique program creates opportunities for diverse 1L students to gain critical, early-stage career exposure to law and business.

## HOW DOES THE PROGRAM WORK?

- You'll be part of a multi-disciplinary client team working on projects and involved in strategy discussions under the direction of the Client Relationship Partner
- Engage with members of the client's in-house legal team
- Work on projects for other firm clients with similar legal needs
- 8-week summer program  
5/23/2022 – 7/15/2022
- Students have the opportunity to participate in the [Leadership Council on Legal Diversity \(LCLD\) 1L Scholars](#) program

- Program format may be in-person (at Holland & Hart's Boulder, Denver, or Las Vegas office), virtual, or hybrid, depending on health and safety protocols

### CLARITY TELECOM TEAM / DENVER

- Projects will include commercial contracts, project development, and intellectual property transactions.

### MICRON TECHNOLOGY / BOULDER

- Projects will include government contracts, joint development agreements, standards organizations participation, patent preparation and prosecution, patent claim charting of competitor products, IP administration, and IP litigation.

### NFL, WNBA & ENTERTAINMENT TEAMS / LAS VEGAS

- Projects will include commercial contracts and construction- and IP-related law, working closely with Project Development and Finance, Construction, and Trademark/IP transactional teams.

“As students, we learn about legal principles by reading cases. This program allowed me to see how legal principles actually function in the business world. I worked on really interesting assignments that involved way more than research and received valuable feedback from my supervisors and mentors.”

– ANGELICA JUAREZ, 2019 PARTICIPANT

“Working at Holland & Hart in conjunction with a corporate legal department, I learned how IP attorneys can solve clients' problems. What sets this program apart is the dual perspective of the client experience—I got insight into what it's like to serve a legal client and a business client.”

– EM RICHARDSON, 2020 PARTICIPANT

# DIVERSE 1L SUMMER EXPERIENCE PROGRAM

## WHAT YOU CAN EXPECT

- Projects where you'll see first-hand the business impact of your work
- Work and projects will include research, drafting, and negotiating commercial contracts
- Join social events and community service opportunities—in-person or virtual—with other Holland & Hart summer clerks and attorneys
- Opportunity to participate in firm-wide and practice group trainings and educational presentations, in-person or virtual
- Multiple mentorship opportunities: partner mentor, work supervisor, and two attorney buddies

## WHAT WE'RE LOOKING FOR

Holland & Hart and our clients share a longstanding commitment to diversity, equity, and inclusion, recognizing the strength of talent and breadth of perspective that come from including a diverse range of backgrounds and experiences in our workforce. We've established the Diverse 1L Summer Experience Program to demonstrate this commitment.

- Current 1L student
- Balance of intellectual capability and effective interpersonal skills
- Well-rounded individual who displays motivation, maturity, creativity, and independence
- Demonstrated interest and commitment to diversity, equity, and inclusion
- Superior academic performance

## HOW TO APPLY

Please apply by March 18, 2022, <https://www.hollandhart.com/law-students-how-to-apply> and be prepared to submit the following:

- ☐ Résumé
- ☐ Unofficial transcripts
- ☐ Personal Statement (maximum 750 words)

This educational program, designed to provide a unique experience for 1L students, is intended to last the duration of one summer program cycle, but may lead to additional opportunities, depending on firm needs, student performance, and other factors.

“ The program was a game-changer for my career. As a 1L student, it gave me a foothold into organizations truly committed to diversity, equity, and inclusion. ”

– ELIF GABB, 2019 PARTICIPANT

**Holland & Hart** is a full-service Am Law 200 firm with offices in eight states and in Washington, D.C. delivering integrated legal solutions to regional, national, and international clients of all sizes in a diverse range of industries.