



SUMMER CLERK PROGRAM



10 WEEKS THAT SHAPE YOUR FUTURE

- Dynamic learning, training, mentoring, and networking experience with class sizes of 20-25 summer clerks firmwide.
- Practice group placement based on actual future hiring needs—real opportunities to explore your future career.
- Immersive three-day orientation uniting your summer class for training, leadership insights, and success-building connections.
- Sophisticated work like what you'll handle as an associate—substantive assignments from day one.
- Experience what working here is like: observe practice in action, collaborate with attorneys, interact with clients, plus tailored training and opportunities for select committee involvement.



MENTORSHIP THAT ACTUALLY MENTORS

- Structured support from your personalized team of attorneys and program professionals who ensure you get the guidance and feedback you need.
- Partner mentors who provide strategic career guidance and big-picture perspective.
- Workflow supervisors who ensure you're getting quality assignments and skill development.
- Attorney buddies who remember what it's like to be in your shoes and provide day-to-day support.



WHERE RELATIONSHIPS BECOME YOUR PROFESSIONAL FOUNDATION

- Intentional opportunities to learn what makes Holland & Hart different: our people and our culture.
- Participate in legal pro bono work and community service projects.
- Build meaningful relationships within your practice group and office.
- Connect with colleagues through thoughtfully designed networking and social experiences:

Partner dinners	Associate outings	City experiences
Sporting events	Culinary journeys	.. and more!

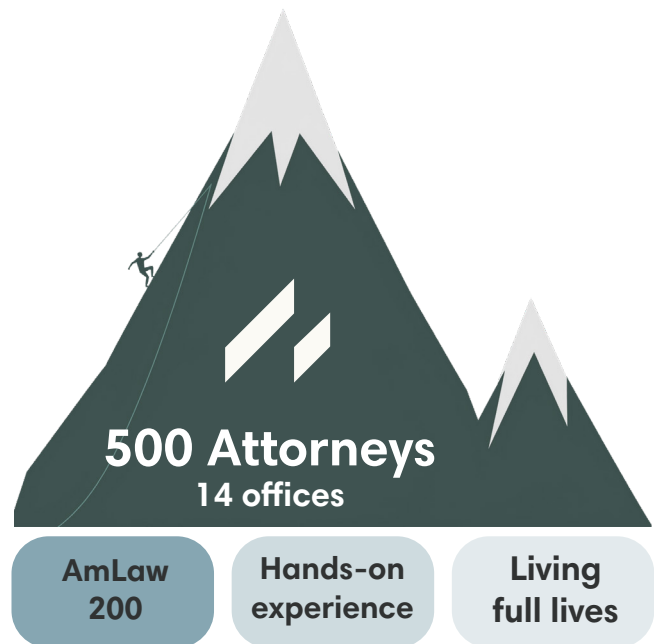


WHO WE ARE

Where 75+ years of pioneering spirit meets sophisticated practice.

We say 'yes' when others say 'can't be done'—blazing new trails to solve complex client challenges while building careers that matter.

- Founded by mountain climbers who valued both professional excellence and living full lives.
- 500 attorneys across 14 offices spanning the Mountain West to DC.
- AmLaw 200 firm delivering BigLaw excellence in markets where you really want to live.
- Low partner-to-associate ratio means hands-on experience and real responsibility from day one.



YOUR CAREER TRAJECTORY

Where your growth is our priority.

We don't just talk about professional development—we invest in it with programs designed to accelerate your success and expand your capabilities.

- 1 Mentoring available through our online matching platform with dedicated training and support.
- 2 Monthly practice-specific training sessions led by experienced partners and industry experts.
- 3 Clear advancement pathways with transparent benchmarks and expectations at every level.



WORK

THAT WORKS

FOR YOU



Where "living full lives" isn't just a tagline—it's how we operate.

Flexibility is part of our history: we know great lawyers need space to be great humans too.

- Hybrid work arrangements that actually work.
- Reduced-hour options.
- Longevity sabbaticals for recharging and new experiences.
- Wellness and stress management programs.



INNOVATION AS A CORE VALUE

Leading the AI revolution, not following it.

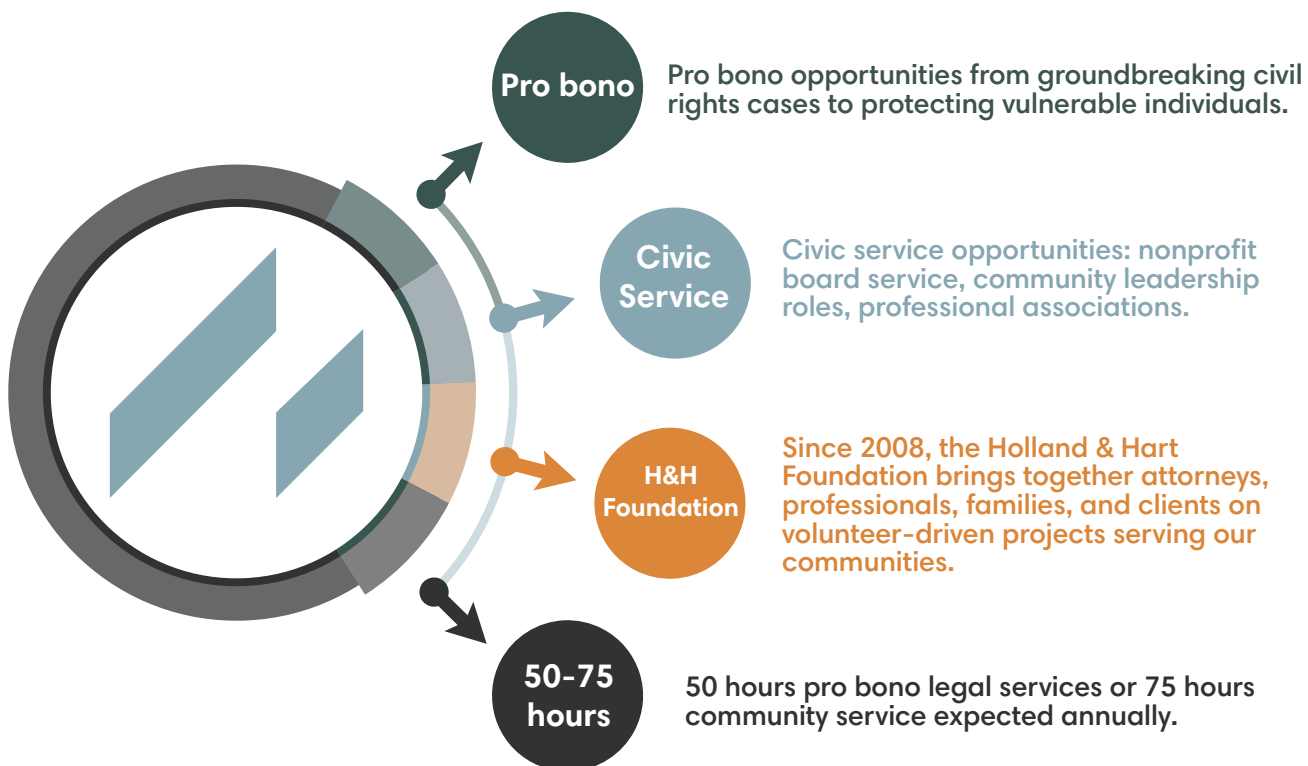
Innovation and AI adoption aren't just initiatives—they're strategic priorities driving how we deliver client value and stay ahead of the legal industry's transformation.

- Executive leadership personally piloting and championing AI adoption for client-focused solutions.
- Innovation Lab with dedicated data scientists and engineers developing AI and efficiency solutions.
- Proprietary AI platform (Juvo Chat) plus cutting-edge tools like Claude Sonnet 4, Co-Pilot, Lexis AI+ and practice-specific platforms and tools.
- Comprehensive AI training covering ethics, best practices, and practical applications.

WHERE GIVING BACK MATTERS

Service beyond the billable hour.

We believe great lawyers serve something bigger than themselves, using professional expertise and personal passions to strengthen our communities.



JUST SOME OF OUR RECOGNITION:

- Ranked Third among Top Mountain West firms by Vault, 2026.
- Chambers USA 2025: 111 Individual and 44 Practice Rankings.
- 2026 Edition of *Best Lawyers in America*: 178 Lawyers Recognized.
- 2026 Edition of *Best Lawyers: Ones to Watch*—48 Lawyers Recognized.
- 2026 Edition of Best Law Firms: 31 National and 144 Regional Practice Area Rankings.

CULTURE AS COMPETITIVE ADVANTAGE

Where relationships drive results.

Our culture isn't just nice-to-have—it's the foundation of how we serve clients and support each other's success.

- Transparent leadership with regular Town Halls and open-door policies.
- Attorney retreats that build connections and lasting professional relationships.
- Core values that guide every decision and interaction.
- Inclusive environment where you can bring your authentic self and know that your voice is heard and valued.

CORE VALUES

Integrity
Excellence
Innovation
Teamwork
Our Commitment to One Another
Our Diverse Work Force
Our Communities
Living Full Lives

