

### WHO WE ARE

Holland & Hart was founded in 1947. With over 450 attorneys in eight states and Washington, D.C., we are one of the largest Am Law 200 firms based in the Mountain West. Holland & Hart recently was ranked #1 by Vault for Best Law Firm in Mountain States.

### CORE VALUES

Holland & Hart seeks to build its teams with attorneys and professional staff who bring qualities that align with the firm's core values: integrity; excellence; innovation; teamwork; our commitment to one another; our diverse work force; our communities, and; living full lives.

### WE LIVE FULL LIVES

Holland & Hart attracts those who love what they do at work as much as they love what they do on the weekend. We intentionally create opportunities for attorneys to seek balance in work and in life through longstanding programs including sabbaticals, service opportunities through the Holland & Hart Foundation, team retreats, and flexible-hour, remote, and hybrid work arrangements so they can be in the moment at their job, with their families, or when pursuing personal interests. The firm also offers in-house programs that focus on wellness and stress management.

Our attorneys enjoy the benefits of living in one of the firm's desirable geographical locations while working in a team-driven, collaborative environment where personal interests, family commitments, and professional aspirations are respected and supported.

### WE GIVE BACK TO OUR COMMUNITIES

Service is embedded in our firm culture. Through the Holland & Hart Foundation, a 501(c)(3) non-profit organization formed over 22 years ago, members of the firm volunteer on projects and service opportunities that support and positively impact the communities where they live. Foundation projects include supporting older adults and shelters, individuals who are homeless or food insecure, schools, students, and classrooms, and individuals and families in need during the holiday season. Holland & Hart expects associates to invest 75 hours of pro bono/public service work or 50 hours of pro bono legal work including at least 25 hours dedicated to diversity, equity, and inclusion.

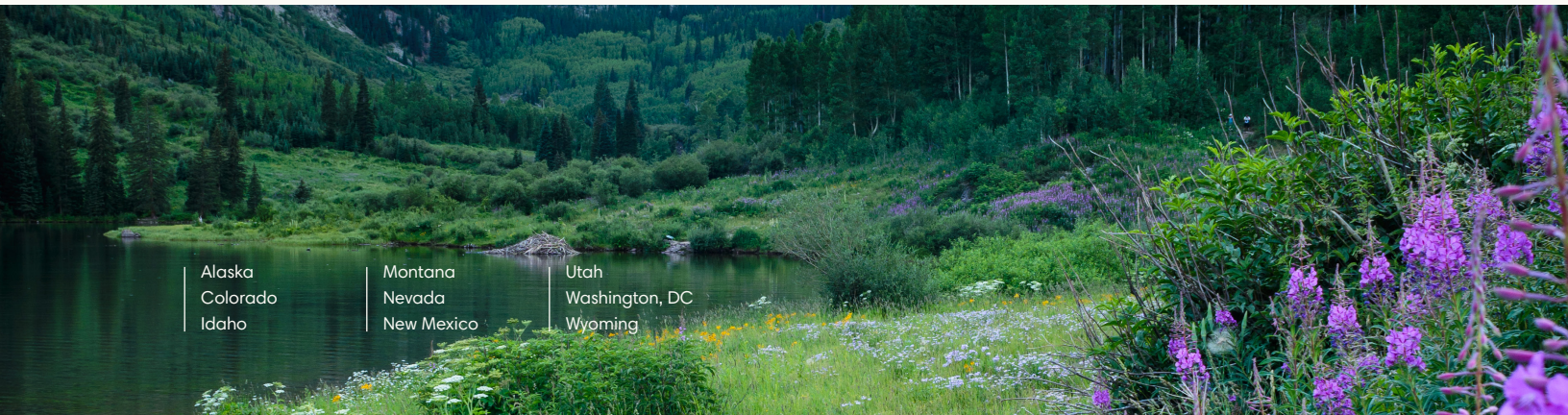
### DIVERSITY & INCLUSIVENESS AWARDS

- Best Place to Work for LGBTQ Equality, Human Rights Campaign Foundation's Corporate Equality Index, 2020-2022
- In 2022, recognized as one of the 50 Best Law Firms for Women by Seramount for the 11th time, earning a place in the Hall of Fame
- Mansfield Rule Certified Plus for five consecutive years, 2018-2022
- Gold Standard Certification by the Women in Law Empowerment Forum for 12 consecutive years, 2011-2022
- Ranked 10th on Am Law's 2020 A-List: Female Equity Partner Scorecard
- Included on Law 360's "Ceiling Smashers" list of firms with the highest representation of female equity partners, 2017-2022
- 2019 Sustained Diversity Champion, Colorado Pledge to Diversity
- Selected as an ExxonMobil "Outside Counsel Diversity Leader" in 2019

Alaska  
Colorado  
Idaho

Montana  
Nevada  
New Mexico

Utah  
Washington, DC  
Wyoming



## PROGRAM OVERVIEW

Holland & Hart's Summer Clerk Program offers a comprehensive learning, training, mentoring, and social experience. Our program runs for eight weeks, and the class size is usually around 20 clerks firm-wide. Summer Clerks are invited to participate in the same training and development programs offered to Associates, including opportunities to participate on committees while at the firm.

Please visit our website to learn more about summer program opportunities in each office and practice group: [www.hollandhart.com/law-students](http://www.hollandhart.com/law-students)

## WHAT WILL YOU DO?

- Gain real-world law firm experience, including observational opportunities and client exposure.
- Engage in substantive, associate-level billable work assignments.
- Participate in legal pro bono work and community service opportunities.
- Build relationships within your practice group and office.
- Get to know colleagues within the firm and the legal community through various networking and social events.

## TOOLS TO BUILD YOUR CAREER

Holland & Hart offers a robust professional development program including monthly practice-specific training sessions, the H&H Academy, and BD.YOU, powered by GrowthPlay, an innovative program designed to take your career to the next level. We invite expert guests to speak on a range of practice and career-related topics to support continued learning and development.

## PREPARE FOR YOUR LEGAL CAREER

Summer Clerks participate in a three-day firm-wide orientation together. Orientation includes introductory information about the firm, its history and leadership, practical and professional skills training sessions, and opportunities to meet a broad group of attorneys and firm leaders from different practice areas and committees.

Summer Clerks receive real-time feedback and performance advisement during the program. Our clerks also benefit from the structured support of a personalized team that includes a partner mentor, a workflow supervisor, and attorney buddies.

## NETWORKING & SOCIAL EVENTS

Our program incorporates social experiences that build relationships among Summer Clerks and with their Holland & Hart colleagues.

A sample of summer program events firm-wide includes:

- City-wide Summer Associate Night-Out
- Cooking Class
- Dinner Events at Firm Leaders' and Partners' Homes
- Diversity, Equity & Inclusion Reception
- Escape Room
- Golf Outings
- Holland & Hart Foundation Volunteer Days
- Karaoke Night
- Lunch and Courtroom Tour with a Judge
- Major League Baseball Game
- Mountain Resort Adventure Day
- Concert Events
- Topgolf
- Welcome Reception & Farewell Event

For more information, or to apply, please visit our website: [www.hollandhart.com/law-students](http://www.hollandhart.com/law-students)

Alaska  
Colorado  
Idaho

Montana  
Nevada  
New Mexico

Utah  
Washington, DC  
Wyoming

