



Holland & Hart

A CLEAR VIEW

**National Diverse 1L
Summer Experience
Program**





What is the National Diverse 1L Summer Experience Program?

Looking for a unique opportunity during your 1L summer?

Experience the business side of law working on a client team at an Am Law 200 firm.

Everyone talks about diversity. Not everyone stands behind their words. Holland & Hart's commitment to cultivating diversity, equity, and inclusion is long-standing. It plays a core role in building the firm's innovative, creative work environment.

This year, we've partnered with our clients Barrick Gold and Westmoreland Mining who are also committed to improving diversity and inclusion in the legal profession. This unique program creates opportunities for diverse 1L students to gain critical, early-stage career exposure to law and business. Students interested in energy and resources and environmental law will find rewarding opportunities in this year's program.

HOW DOES THE PROGRAM WORK?

- You'll be part of a multi-disciplinary client team working on projects and involved in strategy discussions under the direction of the Client Relationship Partner
- Engage with members of the client's in-house legal team
- Work on projects for other firm clients with similar legal needs
- 8-week summer program
- 5/22/2023 – 7/14/2023
- Students have the opportunity to participate in the [Leadership Council on Legal Diversity \(LCLD\) 1L Scholars Program](#)
- Work in the Denver or Salt Lake City office of Holland & Hart, depending on client team
- Work with in-house legal teams of firm clients Barrick Gold (H&H Salt Lake City office) and Westmoreland Mining (H&H Denver office)

WHAT YOU CAN EXPECT

- Projects where you'll see first-hand the business impact of your work
- Work and projects will include research, drafting, and negotiating commercial contracts
- Join social events and community service opportunities—in-person or virtual—with other Holland & Hart summer clerks and attorneys
- Opportunity to participate in firm-wide and practice group trainings and educational presentations, in-person or virtual
- Multiple mentorship opportunities: partner mentor, work supervisor, and two attorney buddies

WHAT WE'RE LOOKING FOR

Holland & Hart and our clients share a longstanding commitment to diversity, equity, and inclusion, recognizing the strength of talent and breadth of perspective that come from including a diverse range of backgrounds and experiences in our workforce.

We've established the National Diverse 1L Summer Experience Program to demonstrate this commitment and we're looking for current 1L students who have:

- Balance of intellectual capability and effective interpersonal skills
- Well-rounded individual who displays motivation, maturity, creativity, and independence
- Demonstrated interest and commitment to diversity, equity, and inclusion
- Superior academic performance

HOW TO APPLY

Please apply by March 31, 2023, online at:

[**https://www.hollandhart.com/law-students.**](https://www.hollandhart.com/law-students)

Be prepared to submit the following:

- Resume
- Unofficial transcripts
- Personal Statement (maximum 750 words)

This educational program, designed to provide a unique experience for 1L students, is intended to last the duration of one summer program cycle, but may lead to additional opportunities, depending on firm needs, student performance, and other factors.

ABOUT HOLLAND & HART

Throughout the Mountain West, from coast to coast and beyond, Holland & Hart provides clients with astute legal service from a vantage like no other. For more information, visit [**www.hollandhart.com.**](http://www.hollandhart.com)