

## Bret Busacker, Partner, Holland and Hart LLP in Boise

By: Carissa Wolf ◉ November 17, 2016 0



Bret Busacker fills his days with soccer games, cheering his daughter at cheer performances and navigating increasingly complex employee compensation regulations. His work day starts at 6 in the morning, runs until 6 at night, and keeps on going during his second shift as a father of five school-aged kids.

“I try and focus on what is really critical and understand that my family comes first. I work a lot but I have to keep that family ship directed in the right direction and that takes a lot of time. I focus on my family and look at my career as an extension of being a good parent,” he says.

Busacker isn’t one to take little bites out of anything. He became an academic triple threat by racking up three degrees, including an M.B.A. and law degree from The Ohio State University Mortiz College of Law, then went on to tackle some of the more complex areas of law.

He didn’t plan on becoming a lawyer but he knew that if he wanted to become a good businessman, he needed a deep understanding of business law. Thus, the Juris Doctor degree.

Today, Busacker’s practice consists of representing small privately held companies in large publicly traded employers in Idaho and nationwide. He stands among a small handful of Idaho attorneys that work in the very specialized area of employee benefits and executive compensation law, referred to as ERISA (Employee Retirement Income Security Act) law.

“ERISA is a really complex area of the law. And it’s sometimes not as exciting or glamorous as other areas of the law might be but if you stick with it and work hard to develop your understanding of it, that takes time. Being persistent and persevering is the key to success in becoming a good lawyer,” Busacker says.

The area of ERISA law has become increasingly complex over the years with the advent of the Affordable Care Act, but it’s a challenge that Busacker embraces with the same kind of energy that pulls him into the office at 6 a.m., the same energy that keeps him tending to kids until bedtime.

“I enjoy helping clients work through some of the most hair-pulling challenges of navigating these new (ACA) rules. I take particular pride when a client has a sense of relief after talking with me and finding a strategy and way forward.”

To view photos from the 2016 Leaders in Law networking reception and awards event Nov. 17, 2016, visit <http://www.idahobusinessreview.smugmug.com/>.

## ABOUT CARISSA WOLF

---



---

Copyright © 2016 Idaho Business Review | 855 W. Broad Street, Suite 103, Boise, ID 83702 |  
Phone: (208) 336-3768 Fax: (208) 336-5534



5