



**Curtis D. Greenwood**

Associate  
801.799.5772  
Salt Lake City  
cdgreenwood@hollandhart.com



**Camila Moreno**

Associate  
801.799.5914  
Salt Lake City  
cvmoreno@hollandhart.com

# Checklist From The Trenches: Top 5 Labor & Employment Considerations In M&A Transactions

**Insight — May 18, 2023**

A thorough investigation, review, and understanding of a target company's employment policies and practices is critical due diligence for both buyers and sellers in an M&A transaction. These employment considerations often create financial efficiencies and synergies for the transaction, can help shape the strategy for the deal, including negotiations of the purchase price, and can greatly impact the post-closing transition on both sides of the transaction.

In this year's MountainWest Capital Network's (MWCN) Deal Flow Report published on May 18, 2023, attorneys Camila Moreno and Curtis Greenwood provide five labor and employment considerations for employers to reference in M&A transactions, whether as the buyer or seller in the article titled, "Checklist From The Trenches: Top 5 Labor & Employment Considerations In M&A Transactions."

To view the full article on page 66 of the MWCN Deal Flow Report, follow this link to open the MountainWest Capital Network Deal Flow Report 2022.

MWCN's Deal Flow Report is Utah's only in-depth publication that tracks publicly disclosed equity-related financial transactions throughout the state—including mergers and acquisitions, public deals, and private placements.

---

*This publication is designed to provide general information on pertinent legal topics. The statements made are provided for educational purposes only. They do not constitute legal or financial advice nor do they necessarily reflect the views of Holland & Hart LLP or any of its attorneys other than the author(s). This publication is not intended to create an attorney-client relationship between you and Holland & Hart LLP. Substantive changes in the law subsequent to the date of this publication might affect the analysis or commentary. Similarly, the analysis may differ depending on the jurisdiction or circumstances. If you have specific questions as to the application of the law to your activities, you should*

*seek the advice of your legal counsel.*

---