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# Benefit Plan Committees: From "Blah" to "Hurrah!"

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Benefit Committees administer company benefit plans and programs, but many employers do not consider what scope or structure best fits their organization. This article explores best practices and processes when deciding whether and how to establish or rejuvenate a benefit plan committee.

Beth Nedrow is a tax and benefits partner in Holland & Hart's Billings, Montana office. Beth has over 20 years' experience advising companies on executive compensation and employee benefits matters. Her broad practice covers both public and private companies, retirement and welfare plans, M&A transactions, and compliance work. Nedrow is adept at untangling complex Section 409A problems, drafting and documenting effective equity and executive compensation arrangements, and assisting on efficient ways of performing ERISA fiduciary functions.

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