## Holland & Hart

## Ready for Departure

Severance agreements can be worthwhile when cutting ties to a team member, but employers need to be careful with the terms and cognizant of applicable laws.

## Insight — 06/03/2019

Have you ever terminated an employee? Whether the act was related to performance, a practice reorganization or another issue, navigating the process can be challenging. In these situations, a severance agreement can be a helpful tool for employers, but many don't understand how or when to use them.

Holland & Hart's Nicole Snyder provides answers to eight commonly asked questions about severance agreements in the article titled "Ready for departure," published by *Today's Veterinary Business* in its June 2019 Legal Lingo column.

To read the full article, click here.

Nicole Snyder is a partner at Holland & Hart and the Animal Health and Pet Products Industry Group co-chair, where she advises clients on mergers, acquisitions and complex employment matters. She is a member of the American Veterinarian Medical Law Association.

This publication is designed to provide general information on pertinent legal topics. The statements made are provided for educational purposes only. They do not constitute legal or financial advice nor do they necessarily reflect the views of Holland & Hart LLP or any of its attorneys other than the author(s). This publication is not intended to create an attorney-client relationship between you and Holland & Hart LLP. Substantive changes in the law subsequent to the date of this publication might affect the analysis or commentary. Similarly, the analysis may differ depending on the jurisdiction or circumstances. If you have specific questions as to the application of the law to your activities, you should seek the advice of your legal counsel.