

2019 IRS Cost of Living Adjustments Announced

Insight — November 1, 2018

The Internal Revenue Code imposes dollar limitations on various compensation, benefit and contribution levels under qualified retirement plans. Today, the Internal Revenue Service announced the 2019 cost-of-living adjustments affecting dollar limitations for qualified retirement plans. The Catch-Up Contributions limit remains unchanged, but others have been increased as shown below.

401(k), 403(b), Profit-Sharing Plans, etc.			
	2019	2018	2017
Annual Compensation	280,000	275,000	270,000
Elective Deferrals	19,000	18,500	18,000
Catch-up Contributions	6,000	6,000	6,000
Defined Contribution Limit	56,000	55,000	54,000
ESOP Distribution Limits	1,130,000 225,000	1,105,000 220,000	1,080,000 215,000
Defined Benefit Limit	225,000	220,000	215,000
HCE Threshold	125,000	120,000	120,000
Key Employee	180,000	175,000	175,000
457 Elective Deferrals	19,000	18,500	18,000
Taxable Wage Base	132,900	128,400	127,200

For a historical chart of the applicable dollar limitations since 1986, click [here](#).

For questions about the qualified plan limitations or any other benefits question, contact a member of Holland & Hart's Benefits Law Group.

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