

2017 Cost of Living Adjustments Announced

Insight — October 27, 2016

The Internal Revenue Code provides for dollar limitations on benefits and contributions under qualified retirement plans. Today, the Internal Revenue Service announced the 2017 cost-of-living adjustments affecting dollar limitations for qualified retirement plans, listed below. Elective deferral limits are unchanged, but several other limits have been increased.

For a historical chart of the applicable dollar limitations since 1984, [click here](#).

For questions about the qualified plan limitations or any other benefits questions, contact a member of Holland & Hart's Benefits Law Group.

401(k), 403(b), Profit-Sharing Plans, etc.

| | 2017 | 2016 | 2015 |
|-----------------------------|----------------------|----------------------|----------------------|
| Annual Compensation | 270,000 | 265,000 | 265,000 |
| Elective Deferrals | 18,000 | 18,000 | 18,000 |
| Catch-up Contributions | 6,000 | 6,000 | 6,000 |
| Defined Contribution Limits | 54,000 | 53,000 | 53,000 |
| ESOP Limits | 1,080,000 215,000 | 1,070,000 210,000 | 1,070,000 210,000 |
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| HCE Threshold | 120,000 | 120,000 | 120,000 |
| Defined Benefit Limits | 215,000 | 210,000 | 210,000 |
| Key Employee | 175,000 | 170,000 | 170,000 |
| 457 Elective Deferrals | 18,000 | 18,000 | 18,000 |
| Taxable Wage Base | 127,200 | 118,500 | 118,500 |

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