



**Dora Lane**

Partner

775.327.3045

Reno, Las Vegas

dlane@hollandhart.com

# New Nevada Minimum Wage As Of July 1, 2011

## New Nevada Minimum Wage As Of July 1, 2011

**Insight — 4/28/2011 12:00:00 AM**

This article is intended as a reminder to all Nevada employers regarding their obligations under both Nevada and federal minimum wage. Importantly, as of July 1, 2011, Nevada's minimum wage rates will adjust to *\$7.25 per hour* (Tier 1, for employees who are offered a qualified health plan) and *\$8.25 per hour* (Tier 2, for employees who are not offered a qualified health plan) per hour.

### Nevada 2011 Minimum Wage Rates

Future Effective Date	Basic Minimum Rate (per hour)
7/1/2011	\$8.25 (with no health ins. benefits provided by employer)
7/11/2011	\$7.25 (with health ins. benefits provided by employer and received by employee)

As of July 24, 2009, the federal minimum wage is \$7.25 per hour. Various minimum wage exceptions apply under specific circumstances to workers with disabilities, full-time students, youth under age 20 in their first 90 consecutive calendar days of employment, tipped employees and student-learners.

In addition, employers are subject to the Fair Labor Standard Act's ("FLSA") minimum wage provisions which lays out that employers must post, and keep posted, a notice explaining the FLSA in a conspicuous place in all of their establishments. The Department of Labor ("DOL") has created a new minimum wage poster that meets the requirements of this law, which can be downloaded for free from the DOL's website.

If you have any questions regarding wage and hour, please contact Anthony Hall, Esq. or Dora Lane, Esq. at (775) 327-3000.

---

*This publication is designed to provide general information on pertinent legal topics. The statements made are provided for educational purposes only. They do not constitute legal or financial advice nor do they necessarily reflect the views of Holland & Hart LLP or any of its attorneys other than the author(s). This publication is not intended to create an attorney-client relationship between you and Holland & Hart LLP. Substantive changes in the law subsequent to the date of this publication*

*might affect the analysis or commentary. Similarly, the analysis may differ depending on the jurisdiction or circumstances. If you have specific questions as to the application of the law to your activities, you should seek the advice of your legal counsel.*