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It is our distinct pleasure to announce that in 2010 Holland & Hart has earned more metropolitan first-tier rankings than all but five firms in the entire U.S., according to a *U.S.News & World Report – Best Lawyers®* survey of nearly 9,000 law firms. Steven Naifeh, President of Best Lawyers, commented: "Let me congratulate Holland & Hart on its extraordinary performance in the *U.S. News – Best Lawyers 'Best Law Firms'* rankings."

Among the top-rated Holland & Hart practices for 2010, Labor & Employment group received the following high marks:

- National Ranking Tier 3 Employment Law Management and Labor Law - Management
- Metropolitan Ranking for Billings, MT Tier 1 Employee Benefits (ERISA) Law, Employment Law - Management, and Labor Law -Management
- Metropolitan Ranking for Cheyenne, WY Tier 1 Employment Law
 Management, Labor Law Management
- Metropolitan Ranking for Colorado Tier 1 Employee Benefits (ERISA) Law, Employment Law - Management, and Labor Law -Management
- Metropolitan Ranking for Utah Tier 1 Employment Law -Management and Labor Law - Management

While the results of the survey affirm our client-driven values and depth of legal experience, Holland & Hart owes our success to the clients who trust us to provide counsel and our referral contacts who recommend us to colleagues and friends. So, thank you for making Holland & Hart one of the most highly recognized law firms in the country.

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