

# Notice of Exchanges - Employer Requirement Delayed

## Notice of Exchanges - Employer Requirement Delayed

**Insight — January 25, 2013**

One of the many elements of the federal health care reform act (known by its acronym "PPACA") is the requirement that employers provide employees with a written notice describing the existence of the Exchanges, along with other information about the employee's health coverage. This requirement was set to be implemented March 1, 2013 but the federal agencies just yesterday issued a reprieve – the notice requirement is suspended until regulations are issued.

The reprieve came in the form of Frequently Asked Questions (FAQs), which have been a popular way for the agencies to distribute guidance about PPACA. Today's FAQs are the eleventh set the agencies have issued.

In the FAQs, the agencies state that they expect the timing for distribution of notices will be delayed until late summer or fall of 2013, which will coordinate with the open enrollment period for the Exchanges.

If you have questions about the employer notice requirement or any other aspect of PPACA as it applies to employers and the plans they sponsor, contact a member of Holland & Hart's Benefits Law Group. And for any other questions about PPACA including its impact on health care providers or insurers, contact Holland & Hart's Health Care Law Group.

---

*Subscribe to get our Insights delivered to your inbox.*

*This publication is designed to provide general information on pertinent legal topics. The statements made are provided for educational purposes only. They do not constitute legal or financial advice nor do they necessarily reflect the views of Holland & Hart LLP or any of its attorneys other than the author(s). This publication is not intended to create an attorney-client relationship between you and Holland & Hart LLP. Substantive changes in the law subsequent to the date of this publication might affect the analysis or commentary. Similarly, the analysis may differ depending on the jurisdiction or circumstances. If you have specific questions as to the application of the law to your activities, you should seek the advice of your legal counsel.*