



Parker Airmet

Associate

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Parker helps Utah companies resolve employment disputes and business litigation matters with a client-focused, solution-oriented approach.

Parker assists clients with employment law compliance and counseling, including updating handbooks for diverse workforces and addressing employee classification and discrimination issues. He also handles employment litigation matters involving workplace disputes under federal and state laws.

Parker effectively communicates with diverse client bases and stakeholders. His approach focuses on helping companies resolve disputes efficiently and cost-effectively, allowing them to concentrate on their core business operations.

Prior to completing the firm's Summer Clerkship program, Parker gained valuable experience working as a judicial intern for Justice Paige Petersen of the Utah Supreme Court. Parker is fluent in Spanish.

PRACTICES

Employment and Labor
Business Litigation

EDUCATION

University of Utah S.J. Quinney College of Law, J.D. (High Honors), 2025
Utah Law Review, Chief Executive Text Editor
CALI Excellence for the Future Award

University of Utah, B.A., 2022

BAR ADMISSIONS

Utah

COURT ADMISSIONS

U.S. District Court for the District of Utah

EXPERIENCE

Employment Litigation

- Class / Collective Actions
- Discrimination, Harassment, and Retaliation (federal / state / local law)
- Breach of Contract
- Employment-related Torts
- Defamation
- Wrongful Discharge / Whistleblower

HR Counseling, Compliance, and Risk Management

- Accommodations, Disabilities, Leaves
- Employment Policies, Handbooks, and Manuals
- Executive Compensation and Employment Contracts
- Employment / Severance Agreements
- Employee Misconduct
- Hiring, Discipline, Performance Evaluations, and Terminations
- Internal Investigations

- OSHA, Workplace Safety, and Emergency Response
- Pay Practices and Independent Contractors
- Policy Violations
- Workplace Privacy and Data Security

Unfair Competition

- Noncompete and Restrictive Covenant Agreements
- Trade Secret Protection / Enforcement

Union Issues

- Determining Bargaining Units
- Grievances and Arbitrations
- Negotiating Collective Bargaining Agreements
- Responding to Strikes and Picketing
- Union Elections
- Unfair Labor Practice Charges (ULPs)

Wage and Hour Compliance

- Audits
- Contractor Classification
- Policies and Procedures
- Response to Government Investigations

PUBLICATIONS

"Remote Workers and The Law: Critical Tips for Employers," *Salt Lake Business Journal*, November 14, 2025

RECOGNITION

- *Utah Business Magazine*, 20 In Their 20s, 2025

PROFESSIONAL AND CIVIC AFFILIATIONS

- Young Alumni Association for the S.J. Quinney College of Law, Board Member, 2025-present
- Aldon J. Anderson American Inn of Court, Member