



## PRACTICES

Employment and Labor  
Business Litigation

## EDUCATION

University of Utah S.J. Quinney College  
of Law, J.D. (High Honors), 2025  
*Utah Law Review*, Chief Executive Text  
Editor  
*CALI Excellence for the Future Award*

University of Utah, B.A., 2022

## BAR ADMISSIONS

Utah

# Parker Airmet

Associate

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**Parker helps Utah companies resolve employment disputes and business litigation matters with a client-focused, solution-oriented approach.**

Parker assists clients with employment law compliance and counseling, including updating handbooks for diverse workforces and addressing employee classification and discrimination issues. He also handles employment litigation matters involving workplace disputes under federal and state laws.

Parker effectively communicates with diverse client bases and stakeholders. His approach focuses on helping companies resolve disputes efficiently and cost-effectively, allowing them to concentrate on their core business operations.

Prior to completing the firm's Summer Clerkship program, Parker gained valuable experience working as a judicial intern for Justice Paige Petersen of the Utah Supreme Court. Parker is fluent in Spanish.

## EXPERIENCE

### Employment Litigation

- Class / Collective Actions
- Discrimination, Harassment, and Retaliation (federal / state / local law)
- Breach of Contract
- Employment-related Torts
- Defamation
- Wrongful Discharge / Whistleblower

### HR Counseling, Compliance, and Risk Management

- Accommodations, Disabilities, Leaves
- Employment Policies, Handbooks, and Manuals
- Executive Compensation and Employment Contracts
- Employment / Severance Agreements
- Employee Misconduct
- Hiring, Discipline, Performance Evaluations, and Terminations
- Internal Investigations

- OSHA, Workplace Safety, and Emergency Response
- Pay Practices and Independent Contractors
- Policy Violations
- Workplace Privacy and Data Security

#### **Unfair Competition**

- Noncompete and Restrictive Covenant Agreements
- Trade Secret Protection / Enforcement

#### **Union Issues**

- Determining Bargaining Units
- Grievances and Arbitrations
- Negotiating Collective Bargaining Agreements
- Responding to Strikes and Picketing
- Union Elections
- Unfair Labor Practice Charges (ULPs)

#### **Wage and Hour Compliance**

- Audits
- Contractor Classification
- Policies and Procedures
- Response to Government Investigations

#### **PUBLICATIONS**

"Remote Workers and The Law: Critical Tips for Employers," *Salt Lake Business Journal*, November 14, 2025

#### **RECOGNITION**

- *Utah Business Magazine*, 20 In Their 20s, 2025