



PRACTICES

Business Litigation
Employment and Labor

EDUCATION

University of Utah S.J. Quinney College
of Law, J.D. (High Honors), 2025
Utah Law Review, Chief Executive Text
Editor
CALI Excellence for the Future Award

University of Utah, B.A., 2022

BAR ADMISSIONS

Utah

Parker Airmet

Associate

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Parker helps Utah companies resolve employment disputes and business litigation matters with a client-focused, solution-oriented approach.

Parker assists clients with employment law compliance and counseling, including updating handbooks for diverse workforces and addressing employee classification and discrimination issues. He also handles employment litigation matters involving workplace disputes under federal and state laws.

Parker effectively communicates with diverse client bases and stakeholders. His approach focuses on helping companies resolve disputes efficiently and cost-effectively, allowing them to concentrate on their core business operations.

Prior to completing the firm's Summer Clerkship program, Parker gained valuable experience working as a judicial intern for Justice Paige Petersen of the Utah Supreme Court. Parker is fluent in Spanish.

EXPERIENCE

Employment Litigation

- Class / Collective Actions
- Discrimination, Harassment, and Retaliation (federal / state / local law)
- Breach of Contract
- Employment-related Torts
- Defamation
- Wrongful Discharge / Whistleblower

HR Counseling, Compliance, and Risk Management

- Accommodations, Disabilities, Leaves
- Employment Policies, Handbooks, and Manuals
- Executive Compensation and Employment Contracts
- Employment / Severance Agreements
- Employee Misconduct
- Hiring, Discipline, Performance Evaluations, and Terminations
- Internal Investigations

- OSHA, Workplace Safety, and Emergency Response
- Pay Practices and Independent Contractors
- Policy Violations
- Workplace Privacy and Data Security

Unfair Competition

- Noncompete and Restrictive Covenant Agreements
- Trade Secret Protection / Enforcement

Union Issues

- Determining Bargaining Units
- Grievances and Arbitrations
- Negotiating Collective Bargaining Agreements
- Responding to Strikes and Picketing
- Union Elections
- Unfair Labor Practice Charges (ULPs)

Wage and Hour Compliance

- Audits
- Contractor Classification
- Policies and Procedures
- Response to Government Investigations