Holland & Hart



PRACTICES

Employment and Labor
Business Litigation
Employment Litigation

EDUCATION

University of California, Irvine School of Law, J.D., 2020
Legal Writing Research Fellow
Faculty Award: Legal Profession

University of Utah, B.S., 2014

BAR ADMISSIONS

California
Utah

Courtney Thompson

Associate

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Courtney is a dedicated advocate for businesses facing complex litigation and employment-related challenges.

Courtney provides clients with strategic guidance and proactive feedback to help them achieve favorable outcomes. She advises companies on a range of regulatory issues and assists employers navigate all phases of employment disputes, from initial case development to litigation.

When litigation is unavoidable, Courtney delivers innovative, tailored solutions to help clients overcome unique challenges. She leverages her experience managing complex litigation and arbitration matters for large corporations, including matters involving high-stakes negotiations, to counsel clients through even the most challenging disputes. Her personable approach ensures her clients feel confident and well supported through their legal journey.

Prior to joining Holland & Hart, Courtney was an associate at a global Am Law 100 firm and served as a legal secondee in the litigation department of a leading US cryptocurrency exchange platform, where she managed a portfolio of litigation and arbitrations.

EXPERIENCE

Employment Litigation

- Class / collective actions
- Discrimination, harassment, and retaliation (federal / state/ local law)
- Breach of contract
- Employment-related torts
- Defamation
- Wrongful discharge

Business Litigation

- Mass torts and employment-related torts
- Arbitration proceedings, draftings, and filing pleadings and briefs
- Managing discovery and arguing before the arbitrator
- Negotiating settlements with opposing counsel
- Drafting daubert motions, expert reports, pleadings, motions in limine, motions for summary judgement, motions for judgment as a

matter of law, trial and appellate briefs

Intellectual Property

- Enforcement of trademark and other IP Rights

CLIENT RESULTS

Represented a well-known footwear brand in obtaining a successful verdict against fast-fashion giant in a infringement case, protecting its brand through enforcement of trademark and other intellectual property rights.

SPEAKING ENGAGEMENTS

"Legal Developments for 2025: Part 1," *Holland & Hart 2025 Employment Law Seminar*, April 23, 2025