Holland & Hart

## PRACTICES

Business Litigation
Employment and Labor
Employment Litigation

## EDUCATION

University of California, Irvine School of Law, J.D., 2020
Legal Writing Research Fellow
Faculty Award: Legal Profession

University of Utah, B.S., 2014

## BAR ADMISSIONS

California
Utah

# Courtney Thompson

Associate

222 South Main Street, Suite 2200, Salt Lake City, UT 84101

P 801.799.5781

cthompson@hollandhart.com

**Courtney is a dedicated advocate for businesses facing complex litigation and employment-related challenges.**

Courtney provides clients with strategic guidance and proactive feedback to help them achieve favorable outcomes. She advises companies on a range of regulatory issues and assists employers navigate all phases of employment disputes, from initial case development to litigation.

When litigation is unavoidable, Courtney delivers innovative, tailored solutions to help clients overcome unique challenges. She leverages her experience managing complex litigation and arbitration matters for large corporations, including matters involving high-stakes negotiations, to counsel clients through even the most challenging disputes. Her personable approach ensures her clients feel confident and well supported through their legal journey.

Prior to joining Holland & Hart, Courtney was an associate at a global Am Law 100 firm and served as a legal secondee in the litigation department of a leading US cryptocurrency exchange platform, where she managed a portfolio of litigation and arbitrations.

## EXPERIENCE

### Employment Litigation

- Class / collective actions
- Discrimination, harassment, and retaliation (federal / state/ local law)
- Breach of contract
- Employment-related torts
- Defamation
- Wrongful discharge

### Business Litigation

- Mass torts and employment-related torts
- Arbitration proceedings, draftings, and filing pleadings and briefs
- Managing discovery and arguing before the arbitrator
- Negotiating settlements with opposing counsel
- Drafting daubert motions, expert reports, pleadings, motions in limine, motions for summary judgement, motions for judgment as a

matter of law, trial and appellate briefs

### Intellectual Property

- Enforcement of trademark and other IP Rights

## CLIENT RESULTS

Represented a well-known footwear brand in obtaining a successful verdict against fast-fashion giant in a infringement case, protecting its brand through enforcement of trademark and other intellectual property rights.

## SPEAKING ENGAGEMENTS

"Legal Developments for 2025: Part 1," *Holland & Hart 2025 Employment Law Seminar*, April 23, 2025