Holland & Hart

Jason Boren

Partner

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A seasoned trial lawyer, Jason guides businesses through complex commercial disputes and employment law challenges, deploying effective strategies to protect clients' interests.

Jason represents businesses ranging from emerging to well-established companies on a range of complex disputes in state and federal courts, before state and federal agencies, as well as in arbitration and mediation.

Business Litigation: Jason brings strategic insight to sophisticated business disputes across diverse industries. His extensive experience encompasses high-stakes corporate governance, shareholder disputes, and other related litigation on behalf of corporate officers and directors. In real estate disputes, he handles condemnation and zoning challenges, commercial landlord-tenant conflicts, construction disputes and mechanics' liens, and represents developers in a variety of litigation issues.

Employment Litigation and Counseling: Jason counsels employers on up-front prevention and risk-evaluation to efficiently manage a wide range of employment issues including discrimination, retaliation, hiring and termination, and compliance with state and federal wage laws. He also handles issues that arise with departing employees, such as theft of trade secrets, noncompetition, and non-disclosure agreements. When issues escalate to litigation or agency proceedings, Jason combines incisive legal strategy with tenacious courtroom advocacy.

Prior to joining Holland & Hart, Jason was a partner at an AmLaw 100 firm and he also served as the managing partner of the Salt Lake City office.

EXPERIENCE

Business Litigation

- Corporate governance and control
- State and local government procurement and GRAMA compliance
- Director removal proceedings
- Shareholder and corporate ownership disputes
- Litigation of public record requests and decisions
- Business torts, including claims for:
    - Fraud
    - Negligent misrepresentation

PRACTICES

Real Estate Litigation
Employment and Labor
Stakeholder Disputes
Trade Secrets and Non-Competes
Employment Litigation
Business Litigation

INDUSTRIES

Technology

EDUCATION

University of Utah S.J. Quinney College of Law, J.D., 1997
Staff Member, *Journal of Energy, Natural Resources & Environmental Law*
Member, Order of the Coif

University of Utah, B.A., 1994
cum laude

BAR ADMISSIONS

Utah

COURT ADMISSIONS

U.S. District Court for the District of Utah
U.S. Court of Appeals for the Tenth Circuit

- Breach of fiduciary duty
- Conversion
- Breach of contract
- Interference with contractual relations
- Fraudulent transfer
- Defamation
- Trade secret misappropriation
- Unfair competition claims

Employment and Labor

- Breach of contract
- Discrimination, harassment, and retaliation
- FLSA and FMLA
- Noncompete and trade secrets
- Non-disclosure agreements
- Wrongful discharge
- Tort claims
- Defamation and emotional distress claims
- Wage and Hour, Equal Pay, Compensation, and Benefits

Real Estate and Construction Litigation

- Commercial loan disputes
- Lender liability lawsuits
- Leasing disputes
- Construction litigation and dispute resolution for:
  - Code compliance and standard care compliance
  - Delay, interference, and disruption
  - Termination and default
  - Bidding and award disputes
  - Construction failures and warranties
  - Insurance coverage
  - Mechanics' lien
  - Change orders

CLIENT RESULTS

Corporate Governance / Control

Represented dissenting shareholders in fair value appraisal lawsuit.

Represented minority shareholders in a case involving claims for breach of fiduciary duty, conversion, and conspiracy.

Represented a company in a case seeking claims for judicial removal of

directors, breach of fiduciary duty, intentional interference with contractual relations, judicial dissolution, and breach of contract.

Represented the partner of a company in which claims were asserted or dissolution, breach of contract, accounting, and breach of fiduciary duty.

Represented client in a dispute involving claims for expulsion of limited liability company member, removal of management authority, conversion, and breach of duty.

Employment

Successfully obtained and collected judgment against employee who embezzled over a $1 million.

Successfully obtained summary judgment on former employee's claims of age, race/national origin discrimination, retaliation in violation of Title VII of the Civil Rights Act of 1964, and retaliation in violation of the Age Discrimination in Employment Act.

Successfully represented a a major broker-dealer that offers financial services and insurance products in a 10th Circuit appeal affirming summary judgment on claims of promissory estoppel, fraudulent inducement, and negligent misrepresentation.

Successfully represented defendant employer against unlawful termination claim by in-house counsel.

Successfully represented a global hospitality entity in trial before the Utah Labor Commission for claims of employment discrimination on the basis of national origin, age, retaliation, and disability.

Successfully obtained preliminary injunction restraining former employees from disclosing confidential and trade secret information.

Routinely obtain temporary restraining orders and injunctions for companies whose employees violate confidentiality, non-solicitation, and noncompete provisions in their employment contracts.

Real Estate / Construction

Successfully represented real estate brokers, real estate agents, and developers in connection with claims asserted by purchasers of real estate for alleged negligence, fraud, and non-disclosure.

Regularly represent commercial property owners/landlords in connection with tenant disputes, unlawful detainer, and related matters.

Routinely represent clients in connection with condemnation proceedings.

Represent clients with respect to property boundary disputes and quiet title actions.

Successfully represented client in obtaining dismissal of premises liability

claims for slip and fall accident.

Successfully represent clients in foreclosing on secured property, both judicially and non-judicially.

Represent clients with respect to mechanics' liens and construction claims.

State Procurement and GRAMA

Successfully handled GRAMA appeals and public procurement litigation for an independent radio network and public safety communications state agency.

PUBLICATIONS

"How Unclear Company Policies Support Worker Bias Claims," *Law360*, Co-Author, July 28, 2022

SPEAKING ENGAGEMENTS

"Panel: Trade Secrets, Non-Compete / Non-Solicit, Confidentiality ," Panelist, *Holland & Hart 2025 Employment Law Seminar*, April 23, 2025

RECOGNITION

- *The Best Lawyers in America*®, Commercial Litigation, 2024-2027; Litigation – Construction 2024-2027; Litigation – Labor and Employment, 2024-2027; Litigation – Real Estate, 2024-2027
- *Chambers USA*, Labor and Employment Law, 2017; Litigation: General Commercial, 2018-2026
- Legal 500 US City Elite - Salt Lake City, Commercial Disputes, 2026
- Mountain States Super Lawyers®, Business Litigation, 2025, 2026
- *Utah Business Magazine*, Utah Legal Elite, 2022, 2023

PROFESSIONAL AND CIVIC AFFILIATIONS

- Utah State Bar
- Utah Trial Lawyers Association
- Salt Lake County Bar Association
- Former Judge Pro Tempore, Third Judicial District Court