Holland & Hart



Annie Stuller

Associate

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Annie advises and advocates for employers on a range of employment and labor matters.

Annie brings a calm, measured approach to her practice, striving to achieve the most sensible solution for her clients. She has significant experience defending both public and private employers on various employment claims, including but not limited to claims involving wage and hour law, discrimination, retaliation, and wrongful discharge. Annie represents employers in state and federal court and before administrative agencies.

In addition to litigating on behalf of employers, Annie advises employers across multiple industries on personnel issues, workplace policies, and best practices for complying with state and federal law. Annie also conducts impartial workplace investigations on behalf of employers, and she holds a certificate from the Association of Workplace Investigators.

Annie serves as the employment law section chair for the Boulder County Bar Association.

EXPERIENCE

Employment Litigation

- Discrimination, Harassment, and Retaliation (federal / state / local law)
- Breach of Contract
- Employment-related Torts
- Class / Collective Actions
- Wrongful Discharge / Whistleblower

HR Counseling, Compliance, and Risk Management

- Accommodations, Disabilities, Leaves
- Employment Policies, Handbooks, and Manuals
- Executive Compensation and Employment Contracts
- Employment / Severance Agreements
- Employee Misconduct
- Hiring, Discipline, Performance Evaluations, and Terminations
- Internal Investigations

PRACTICES

Employment and Labor
Employment Litigation
Discrimination and Harassment
Wage and Hour
Disabilities and Leaves
Labor and Management Relations
Trade Secrets and Non-Competes

EDUCATION

University of Oregon School of Law, J.D., 2019
Order of the Coif
Oregon Law Review, Executive Editor

University of Colorado at Boulder, B.A., 2014

BAR ADMISSIONS

Colorado

COURT ADMISSIONS

U.S. Court of Appeals for the Tenth Circuit
U.S. District Court for the District of Colorado

- OSHA, Workplace Safety, and Emergency Response
- Pay Practices
- Employee Classification

Unfair Competition

- Noncompete and Restrictive Covenant Agreements
- Trade Secret Protection / Enforcement

Civil Rights Litigation

- Section 1983
- Title IX of the Education Amendments
- Section 504 of the Rehabilitation Act

PUBLICATIONS

"Second Decision on FTC's Noncompete Ban Is In," *Employment Law Update*, July 31, 2024

"FTC's Noncompete Ban On Hold…For Parties Involved in Lawsuit," *Employment Law Update*, July 8, 2024

SPEAKING ENGAGEMENTS

"Wage and Hour," Presenter, *Holland & Hart 2025 Employment Law Update*, April 9, 2025

"Severance and Separation (WARN)," Presenter, *Holland & Hart 2025 Employment Law Update*, April 9, 2025