



Samantha Wolfe

Partner

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Samantha develops creative solutions to help companies hire and retain foreign national workers that meet their business needs.

PRACTICES

Employment and Labor
Immigration Services
Cross-Border Transactions
International Services

EDUCATION

Chicago-Kent College of Law, J.D., 2013

University of Illinois at Urbana-Champaign, B.A., 2008

BAR ADMISSIONS

Colorado
Illinois

Visa Support

Samantha provides strategic counsel to help employers navigate complex immigration challenges. Her clients range from small businesses operating domestically that require specific talent to multinational enterprises operating global mobility programs.

She handles a wide range of non-immigrant employment visa petitions as well as PERM Certifications and petitions for employer-sponsored immigrant visas. She also helps clients establish and maintain compliant programs and provides training for talent management teams.

Clients appreciate Samantha's people-first, caring approach. She understands the visa process can be a stressful experience for both employers and employees and their families. She focuses on individualized solutions to each employer's needs and develops out-of-the box ideas to overcome roadblocks.

Samantha is committed to assisting vulnerable members of the immigrant community by frequently participating in pro bono clinics. She also provides pro bono representation to low income individuals in a variety of matters, including Special Immigrant Juvenile cases.

Samantha's fluency in Spanish is a value-add to all of her clients.

Before joining Holland & Hart Samantha practiced at Ogletree Deakins in Denver and at two Chicago-area immigration boutiques.

EXPERIENCE

Non-Immigrant Visa Petitions

- H-1B/E-3/H1-B1
- H-2B
- H-3
- TN
- E-1/2
- L-1
- O-1

Immigration Visa Petitions

- EB-2/3
- EB-1 Extraordinary Ability/Outstanding Researcher/Multinational Manager
- Perm Labor Certifications
- National Interest Waivers

PUBLICATIONS

"USCIS Creates New Path for Physician Cases Caught in Benefits Pause," *Health Law Update*, May 7, 2026

"Healthcare Hiring Under Pressure: New H-1B Costs, Delays, and Potential Relief," *Health Law Update*, March 27, 2026

"Employers Take Action: DHS Stops Automatic EAD Extensions October 30, 2025!," *Immigration Law Update*, October 29, 2025

"How Does the Federal Government Shutdown Affect Immigration Agencies and Processes?," *Immigration Law Update*, October 1, 2025

"H-1B Program Overhaul: New \$100K Fee and Increased Enforcement," *Immigration Law Update*, September 23, 2025

"Trump's Immigration Agenda Is a Nudge for Workplace Compliance," *Bloomberg Law*, August 14, 2025

"National Interest Exception Strategy: Preparing for Potential Travel Ban Expansion," *Immigration Law Update*, June 26, 2025

"International Student Visa Interviews Halted for Expanded Social Media Screening," *Immigration Law Update*, May 28, 2025

"Are You Ready for a Surprise Visit from USCIS? How to Prepare for an Administrative Site Visit," *Immigration Law Update*, May 14, 2025

"Navigating Administrative Processing and Heightened Visa Vetting Procedures," *Immigration Law Update*, April 24, 2025

"What Employers Need to Know about New Enforcement of Alien Registration Requirements," *Immigration Law Update*, April 15, 2025

"Healthcare in the West Is on Life Support: Legislative and Immigration Barriers Leave Physician Gaps Unfilled," *Immigration Barriers to Rural Healthcare Reform*, March 26, 2025

"The Role of Immigration in Solving Healthcare Workforce Changes," *Immigration Law Update*, March 13, 2025

"Impact of Recent Immigration Policy Changes on Individuals and Businesses," *Immigration Law Update*, January 22, 2025

"Current Issues for Permanent Labor Certifications: What Employers Need

to Know," *Employee Relations Law Journal*, Spring 2025

"New Rule Permanently Extends the Automatic EAD Extension Period to 540 Days," *Immigration Law Update*, December 10, 2024

"Revised Exchange Visitor Skills List: A Game-Changer for J-1 Visa Holders from China, India, and Beyond," *Immigration Law Update*, December 6, 2024

"Navigating Immigration Changes in 2025: What Businesses Need to Know Following the 2024 Election," *Immigration Law Update*, November 6, 2024

"Current Issues in Fall 2024 for PERM Labor Certifications: What Employers Need to Know," *Holland & Hart Employment Law Update*, October 28, 2024

"Full Picture of Employee Immigration Status Is Key to M&A Review," *Bloomberg Law*, June 6, 2024

BLOG POSTS

"The Role of Immigration in Solving Healthcare Workforce Changes," *Employers' Lawyers Blog*, March 13, 2025

"Portugal's E-2 Treaty Addition: A Gateway for Brazilian Investors to the U.S.," *Employers' Lawyers Blog*, October 17, 2024

"Navigating the National Interest Waiver (NIW) for Green Card Pursuit: A Comprehensive Guide," *Employers' Lawyers Blog*, April 17, 2024

"Immigration Alert: USCIS Announces H-1B Cap Registration Dates and Significant Fee Increases," *Employers' Lawyers Blog*, February 01, 2024

"Navigating USCIS Policy Updates on Extensions of Stay and Change of Status Requests," *Employers' Lawyers Blog*, January 30, 2024

SPEAKING ENGAGEMENTS

"Healthcare Hiring Under Pressure: Immigration Costs, Delays, and Emerging Relief," *2026 Health Law Compliance Series*, April 16, 2026

"I-9 Enforcement: Preparing for Audits, Investigations, and Worksite Enforcement in 2026," *AILA Colorado 2026 Rocky Mountain Immigration Conference*, February 20, 2026

"Get Prepared for the H-1B FY2027 Visa Season!," *Holland & Hart Business Immigration Webinar*, January 14, 2026

"Wyoming Stock Growers Association Webinar," *Webinar*, June 26, 2025

"Immigration," Co-Presenter, *Holland & Hart 2025 Employment Law Seminar*, April 23, 2025

"Immigration and Global Mobility," Co-Presenter, *Holland & Hart 2025*

Employment Law Update, April 9, 2025

"Get Prepared for H-1B Visa 2025 Registration and Cap Season!," *Holland & Hart Webinar, February 29, 2024*

RECOGNITION

- *Best Lawyers: Ones to Watch® in America, Immigration Law, 2021-2025*
- JD Supra Readers' Choice Awards, Top Author in Immigration, 2025, 2026
- Chicago-Kent College of Law Student Bar Association Alum of the Year, 2017-2018
- Pro Bono Service Award, Chicago-Kent College of Law, 2017

PROFESSIONAL AND CIVIC AFFILIATIONS

- American Immigration Lawyers Association, Member