



## Natalie Cristo

Associate

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**Natalie assists energy and natural resource clients with routine and complex environmental transactional, litigation, and regulatory matters.**

Clients benefit from Natalie's experience spanning both scientific and legal roles in the energy and resources industries. Natalie provides practical assistance with routine and complex regulatory and transactional matters. She helps clients navigate a variety of issues including permitting, compliance, and enforcement.

She helps clients with the preparation and response to state and federal regulations, with particular attention to CERCLA, RCRA, CAA, CWA, and state environmental regulations. When litigation is unavoidable, Natalie supports clients through a range of disputes.

Prior to joining Holland & Hart, Natalie worked in the environmental practice at an Am Law 100 firm working on federal environmental transactional, litigation, and regulatory matters. She worked as a research assistant at the National Oceanic and Atmospheric Administration Affiliate Laboratory in Boulder, Colorado, in addition to serving as an intern for key Federal Agencies in Washington DC and Colorado, including the US House of Representatives Energy and Commerce Committee Environment and Climate Change Subcommittee, the US Environmental Protection Agency Region 8, and as a law clerk with the US Department of Justice Environment and Natural Resources Division.

### PRACTICES

Environmental  
Environmental Transactions  
Environmental Health and Safety  
Site Remediation

### INDUSTRIES

Energy and Resources  
Mining  
Renewable Energy and Storage  
Data Centers

### EDUCATION

The George Washington University Law  
School, J.D., 2021  
*with honors*

Charles and Kathryn Miller  
Environmental Law Award Winner

University of Colorado at Boulder, B.A. in  
Geology  
*cum laude*

### BAR ADMISSIONS

Colorado

### EXPERIENCE

Natalie advises clients on a variety of environmental matters including:

- Air and water quality
- Climate change
- Environmental health and safety
- Environmental Social and Governance (ESG)
- Due Diligence
- Federal, state, and local administrative compliance and permitting

Natalie assists clients on remediation and redevelopment matters including:

- Compliance with and enforcement of key environmental regulations

- Consent decrees, administrative orders on consent, and related agreements
- Land use disputes
- Environmental permitting related to project redevelopment

## CLIENT RESULTS

Conducted comprehensive environmental due diligence and regulatory compliance assessments for a data center developer's property acquisitions, including sites with complex contamination issues, providing critical analysis to support informed decision-making and development planning.

Performed comprehensive environmental and permitting due diligence as part of a multi-disciplinary team advising SSR Mining on the strategic acquisition of the Cripple Creek & Victor Gold Mine. The transaction positioned SSR Mining to become the third largest US gold producer.

Performed environmental due diligence for CEO and founder of a food & beverage company in the sale of all outstanding equity interests of their company, following an F-reorganization of the target company.

Conducts diligence to assist with drafting permitting decisions for renewables development.

## PUBLICATIONS

"Good Samaritan Remediation of Abandoned Hardrock Mines Act of 2024," *Mining Update*, December 19, 2024

"State Level PFAS Regulations Are Coming: Are You Ready?," *PFAS Update*, May 8, 2024

"CERCLA Liability Heats Up: EPA Designates PFAS Chemicals Hazardous Substances," *PFAS Update*, April 23, 2024

"Net-Zero Directives and Drivers," *38 Natural Resources & Environment* 1, Summer 2023

"EPA Super Sizes Proposal to Crack Down on Methane from Oil and Gas Sector," *Holland & Hart Client Alert*, 12/07/2022

## SPEAKING ENGAGEMENTS

"Environmental Issues in Solar Energy Projects," *Panelist, Strafford CLE Webinar*, March 27, 2025

## PROFESSIONAL AND CIVIC AFFILIATIONS

- The Foundation for Natural Resources and Energy Law
  - Diversity, Equity, and Inclusion Committee, Member 2025-present
- Colorado Bar Association, Environmental Law Section, Executive

Council Member, 2023-2025

- Energy Bar Association, Member, 2021-present
- Colorado Women's Bar Association, Member, 2021-present