



## Anne Henderson Haws

Of Counsel

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**Clients turn to Anne for experienced counsel through complex litigation and for advice about new and changing laws and policy.**

### PRACTICES

Business Litigation  
Appellate  
Environmental Litigation  
Employment Litigation  
First Amendment

### EDUCATION

University of Idaho College of Law, J.D.  
Editor-in-Chief, Idaho Law Review  
Award for Distinguished Service as  
Editor-in-Chief  
American Law Institute, Scholarship and  
Leadership Award  
  
Lewis and Clark College, B.A.

### BAR ADMISSIONS

Idaho

### COURT ADMISSIONS

Idaho State Courts  
U.S. District Court for the District of Idaho  
Utah State Courts  
U.S. District Court for the Eastern District  
of Michigan  
U.S. Court of Appeals for the Ninth  
Circuit

Anne's civil litigation practice includes representing clients on both sides of complex commercial suits, including cases involving breach of contract and business tort claims such as fraud, defamation, and breach of fiduciary duty. Her practice also includes analysis of newly enacted or changing law and policy, advising clients of potential impacts and next-step solutions. Anne focuses her work on the strategic application of law and procedure, considering all angles of a case to find the best solution for her clients.

Before entering private practice, Anne served as a judicial law clerk at the U.S. District Court for the District of Idaho in sequential terms with U.S. Magistrate Judge Candy W. Dale and U.S. District Judge B. Lynn Winmill.

Anne regularly teaches as an adjunct professor at the University of Idaho College of Law, where she has taught the Federal Rules of Civil Procedure, Conflicts of Law, and Advanced Torts.

### PUBLICATIONS

"An Interview with the Hon. Candy W. Dale - On Retirement (and Recall) - 'I'm not done yet.'," *The Advocate*, Vol. 65, No. 4, May 2022

### SPEAKING ENGAGEMENTS

"ABA Resolution 603: Three Guidelines to Improve the Use of Artificial Intelligence in the Legal Profession," *Idaho State Bar Annual Meeting, CLE Presentation*, July 19, 2023

"Hiring and Firing: Legal Dos and Don'ts for Crucial HR Functions; and Employee Relations: Legal Solutions for Sensitive Workplace Issues," *National Business Institute, Live Webinar*, May 2022

### RECOGNITION

- Idaho State Bar, Service Award, 2024
- University of Idaho College of Law Rising Star Award, 2024
- Mountain States Super Lawyers® Rising Stars, Business Litigation, 2024, 2025

### PROFESSIONAL AND CIVIC AFFILIATIONS

- U.S. District Court, District of Idaho, Local Rules Committee - 2022-

present

- Idaho Legal Aid Services, Board of Directors, 2024-present
- District of Idaho Bankruptcy Judge Vacancy Merit Screening Committee, Member
- American Bar Foundation, Fellow
- American Bar Association
  - State Membership Chair, Idaho, 2022-2025
  - Young Lawyer Delegate - Idaho, 2021-2024
- Idaho Women Lawyers
  - Chair, Judicial Committee, 2022-present
  - Board of Directors, 2019-2021
  - Gala Planning Committee, 2018-2019
- University of Idaho, Adjunct Professor - 2019-present
- Access to Justice Idaho, Idaho Law Foundation
  - A2J FUND Run Committee, 2018-present
  - Leadership Committee, 2022-2023
  - Steering Committee (2023)
- American Inns of Court, No. 130, Member, 2017-2020; 2022-present
- Idaho State Bar, Idaho Academy of Leadership for Lawyers, Class of 2022-2023