Holland & Hart



PRACTICES

Environmental

INDUSTRIES

Oil and Gas
Oil and Gas Litigation
Oil and Gas Regulatory

EDUCATION

University of New Mexico School of Law, J.D., 2021
Environmental Law Society, Member
Federal Bar Association, Member
Dean's List
CALI Award

University of Tampa, B.A., Government Affairs and History, 2006
magna cum laude

United States Coast Guard Academy Officer Candidate School, Officer Commissioning Program, 2008

BAR ADMISSIONS

New Mexico

Paula Vance

Associate

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Paula counsels oil and gas clients on routine and complex regulatory and administrative matters in New Mexico.

Paula regularly represents oil and gas companies before the New Mexico Oil Conservation Division (OCD) on regulatory and compliance issues. She advises clients on state and federal administrative matters through the life cycle of an oil and gas project, from exploration, drilling, and development through environmental compliance and remediation.

Paula has developed a particular expertise on both state and federal surface and downhole commingling. She regularly assists clients through the application process and represents clients before state and federal agencies applying for approvals.

Paula draws from her unique experience in the oil and gas industry as a private sector consultant for offshore oil and gas and over a decade of experience focused on regulatory compliance, operations, and safety as an active-duty Officer in the US Coast Guard to provide counsel tailored to her clients' unique needs.

Prior to joining Holland & Hart, Paula worked at a boutique energy, environmental, and natural resources law firm, where she counseled clients on a range of administrative and regulatory matters. She also worked as a paralegal for the US District Court for the District of New Mexico. Paula is a Lieutenant Commander in the US Coast Guard Reserve and currently serves as a Reserve Judge Advocate General for the US Coast Guard Cyber Command.

EXPERIENCE

- Horizontal and vertical drilling, including:
    - Compulsory pooling
    - Well spacing and non-standard locations
    - Downhole and Surface Commingling
    - Unitization and Communitization
    - Secondary and Tertiary recovery projects
    - Gas injection projects
    - Disposal of oilfield waste
    - Use and storage of produced water
- Oil and gas environmental and regulatory compliance

- Environmental compliance and regulatory matters
- Represent clients on commercial, environmental, and natural resources issues before state and federal administrative agencies

PUBLICATIONS

"New Mexico Environment Department Seeks Comments on Proposed Produced Water Rules That Limit Nearly All Re-Use," *Oil and Gas Legal Update*, November 6, 2023

"New Mexico Case Law and Legislative Update," *State Bar of Texas 41st Annual Advanced Oil, Gas, and Energy Resources Law, Chapter 13*, Author & Presenter, September 2023

"New Mexico Oil & Gas Case Law Update," *New Mexico Land Man Association*, Presenter, May 2023

"New Mexico Case Law and Legislative Update," *State Bar of Texas 40th Annual Advanced Oil, Gas, and Energy Resources Law, Chapter 13*, Co-Author, October 2022

RECOGNITION

- *Best Lawyers: Ones to Watch® in America*, Oil and Gas Law , 2027

PROFESSIONAL AND CIVIC AFFILIATIONS

- State Bar of New Mexico, Natural Resources, Energy, and Environmental Law Section, Member
    - Mentor Program
- The Foundation for Natural Resources and Energy Law, Member
- Institute for Energy Law, Member