



## Erik Adams

Associate

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**Erik assists energy and resources clients on a wide range of litigation and regulatory compliance matters.**

Erik represents clients in state and federal courts and before administrative agencies, on a variety of matters including defense of environmental enforcement actions and energy and natural resources development. He also guides clients on issues of workplace safety and emergency response, including proactive compliance and defense of enforcement actions and personal injury claims.

Prior to joining Holland & Hart, Erik worked as a litigator at a mid-size Washington law firm. Clients benefit from Erik's extensive experience serving as a judicial clerk for the United States District Court for the District of Wyoming, the District Court for the District of Minnesota, and the District Court for the Eastern District of California.

### EXPERIENCE

Erik supports clients on a variety of matters including

- Natural resources litigation
- Surface and right-of-way disputes
- Permitting and regulatory compliance
- Workplace safety compliance, including OSHA and MSHA

### PUBLICATIONS

"Looming Deadline for California Employers to Implement a Workplace Violence Prevention Program," *Workplace Safety Legal Update*, June 7, 2024

"OSHA Issues Final Rule on Tracking Workplace Injuries and Illnesses," *Holland & Hart Legal Update*, July 26, 2023

### PRACTICES

Environmental  
Environmental Litigation  
Environmental Health and Safety

### INDUSTRIES

Energy and Resources

### EDUCATION

University of Notre Dame Law School,  
J.D., 2016

*Journal of College and University Law*,  
Articles Editor

Notre Dame Legal Aid Clinic, Certified  
Law Clerk

University of Colorado at Boulder, B.A. in  
Political Science, 2012  
*cum laude*

### BAR ADMISSIONS

Wyoming  
Washington