Holland & Hart



PRACTICES

Business Litigation
Employment Litigation
Policyholder Insurance Coverage
Employment and Labor

EDUCATION

S.J. Quinney College of Law, University of Utah, J.D., 2019

Weber State University, Paralegal Certificate, 2014

Southern Utah University, B.S., 2013

BAR ADMISSIONS

Utah

COURT ADMISSIONS

U.S. District Court for the District of Utah

Sarah Perkins

Associate

222 South Main Street, Suite 2200, Salt Lake City, UT 84101

P 801.799.5869

smperkins@hollandhart.com

Clients appreciate Sarah's strategic approach to complex civil litigation, insurance, and employment matters.

Sarah proactively communicates with clients to establish and implement a strong legal defense throughout all phases of litigation from investigation through trial. She aids clients in assessing various risks to define a "win" and rigorously pursues victory in and out of court.

In addition to handling various business litigation matters, Sarah's background in the insurance industry allows her to guide policyholders through the complexities of insurance coverage and coverage litigation disputes. Sarah also supports companies through the ever-changing maze of employment law, helping employers effectively mitigate risks up front and navigate employment disputes that may arise.

Sarah commands a thorough understanding of the legal field, working as a litigation paralegal for three years before becoming an attorney. This foundational experience gives her a unique perspective of legal matters that runs through all her work with clients.

EXPERIENCE

Business Litigation

- Trials
- Business Torts
- Environmental Litigation CERCLA

Policyholder Insurance Coverage

- Commercial general liability
- Commercial property
- Director's and officer's liability
- Errors and omissions liability
- Law enforcement liability
- Cyber / data security liability
- Employment practices liability
- Construction and builder's risk
- Excess/umbrella insurance
- Insurance bad faith litigation

Employment Litigation

- Class/Collective Actions
- Discrimination, Harassment, and Retaliation (federal/state/local law)
- Breach of Contract
- Employment-related Torts
- Defamation
- Wrongful Discharge/Whistleblower
- Unfair Competition

HR Counseling, Compliance, and Risk Management

- Employment Policies, Handbooks, and Manuals

SPEAKING ENGAGEMENTS

"Legal Developments for 2026: Part 1 | Utah Employment Law Updates," *2026 Holland & Hart Utah Employment Law Seminar*, May 6, 2026

"Lead with Confidence: 7 Employment Law Principles Every Manager Should Master," *Utah Manufacturers Association - Women in Manufacturing Lunch*, March 24, 2026

"Legal Developments for 2025: Part 1," Co-Presenter, *Holland & Hart 2025 Employment Law Seminar*, April 23, 2025

"Pay Transparency," *Holland & Hart 2023 Employment Law Seminar*, February 21, 2023

RECOGNITION

- Mountain States Super Lawyers® Rising Stars, Insurance Coverage, 2026

PROFESSIONAL AND CIVIC AFFILIATIONS

- Women Lawyers of Utah