



## PRACTICES

Employment and Labor  
Wage and Hour  
Discrimination and Harassment  
Employment Litigation  
Trade Secrets and Non-Competes

## EDUCATION

California Western School of Law, J.D.,  
2017,  
*cum laude*

San Diego State University, B.A., 2013

## BAR ADMISSIONS

Utah  
California

California Licensed  
Employment Attorneys

# Camila Moreno

Associate

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**Camila provides comprehensive counsel on employment-related issues to corporate and business employers.**

Camila's practice includes multi-jurisdictional experience in both state and federal courts on a variety of employment matters, breach of contract disputes, trade secret claims, as well as shareholder and partnership disputes. She also defends employers against administrative claims before the EEOC, UALD, California Labor Commission, and Department of Industrial Relations.

Camila provides tactful insight in counseling companies on virtually all employment issues, including hiring, training, terminations, severance agreements, policy creation and implementation. She also provides employment-related counsel for corporate due diligence.

Prior to joining Holland & Hart, Camila served as a judicial clerk for Magistrate Judge Cecilia M. Romero of the US District Court for the District of Utah. She began her career as a mediator at the Anti-Discrimination and Employment Division of the Utah Labor Commission. During law school Camila externed for the Honorable Richard D. Huffman of the California Court of Appeal, Fourth District, Division One and Judge Ruben B. Brooks of the US District Court for the Southern District of California.

## EXPERIENCE

### Employment Litigation

- Discrimination, Harassment, and Retaliation
- Breach of Contract
- Employment-related Torts
- Wrongful Discharge/Whistleblower

### HR Counseling, Compliance, and Risk Management

- Accommodations, Disabilities, Leaves
- Employment Policies, Handbooks, and Manuals
- Employment/Severance Agreements
- Employee Misconduct
- Hiring, Discipline, Performance Evaluations, and Terminations
- Internal Investigations
- Pay Practices and Independent Contractors

- Policy Violations

### **Unfair Competition**

- Noncompete and Restrictive Covenant Agreements
- Trade Secret Protection/Enforcement
- California Unfair Business Practices Act

### **Wage and Hour Compliance**

- PAGA and Collective Class Action Defense
- Contractor Classification
- Policies and Procedures
- Response to Government Investigations

## **PUBLICATIONS**

"Checklist From The Trenches: Top 5 Labor & Employment Considerations In M&A Transactions," *MountainWest Capital Network Deal Flow Report*, May 18, 2023

## **BLOG POSTS**

"Does Your Business Properly Classify Independent Contractors? DOL Publishes Final Rule on Worker Classification," *Employers' Lawyers Blog*, January 16, 2024

## **SPEAKING ENGAGEMENTS**

"Implementing Legally Compliant DEI Initiatives ," *CLE Training* , September 27, 2023

"Association of Corporate Counsel Mountain West Chapter, Employment Law Mini-Conference," *CLE Training*, September 27, 2023

"DEI in Light of the SCOTUS Decision on College Admissions," August 2, 2023

"2023 Employment Law Seminar," *Holland & Hart Utah Employment Law Event*, February 21, 2023

"Navigating New State Abortion Bans in the Intermountain West," *Holland & Hart Webinar*, Co-presenter, July 28, 2022

## **PROFESSIONAL AND CIVIC AFFILIATIONS**

- Utah Young Lawyers Division, Governmental Relations Liaison
- American Bar Association, House of Delegates, Member
- Utah State Bar Commission, ex officio member
- Federal Bar Association, Member
- Hispanic National Bar Association, Member

- Federal Bar Association, Member
- California Lawyers Association, Member
- San Diego Bar Association, Member