



## Kody Condos

Associate

222 South Main Street, Suite 2200, Salt Lake City, UT 84101

P 801.799.5901

[KLCondos@hollandhart.com](mailto:KLCondos@hollandhart.com)

**Kody helps clients in a range of industries navigate complex business and employment disputes.**

With a decade of combined litigation experience in private practice as an attorney and as a corporate litigation paralegal prior to law school, Kody provides clients with a pragmatic roadmap to manage disputes from the investigation stage through trial preparation and trial. Her experience includes a range of employment disputes, and complex civil litigation, including trade secret and IP litigation, non-compete litigation, and other commercial disputes.

Drawing on her previous experience handling corporate litigation for a large technology company, she brings valuable insights to counsel human resources and in-house legal teams through internal investigations, document collection and review, production holds, custodian interviews, compliance issues, administrative reviews, enforcement actions, and litigation.

Before joining Holland & Hart, Kody practiced at the Salt Lake office of Clyde Snow. During law school, Kody served as a judicial intern for Utah Supreme Court Justice John A. Pearce and as a law clerk at the Utah Office of the Attorney General, Litigation Division.

### PRACTICES

Business Litigation  
Employment Litigation  
Employment and Labor  
Wage and Hour  
Intellectual Property Litigation  
Discrimination and Harassment  
Trade Secrets and Non-Competes

### INDUSTRIES

Healthcare

### EDUCATION

University of Utah S.J. Quinney College of Law, J.D., 2019  
*Utah Law Review*, Executive Social Justice Editor

Kaplan University, B.S., 2008  
*cum laude*

### BAR ADMISSIONS

Utah

### PUBLICATIONS

"NLRB Changes the Game for Confidentiality Provisions in Severance Agreements," *Holland & Hart Client Alert*, Co-Author, 02/23/2023

"Utah's New Law on Employer Vaccination Policies: What Employers Need to Know," *Holland & Hart News Update*, Co-Author, 11/17/2021

"New OSHA and CMS COVID-19 Vaccination & Testing Mandates," *Holland & Hart News Update*, Co-Author, 11/04/2021

"Vaccine Mandates Q&A," *Holland & Hart News Update*, Co-Author, 09/10/2021

### SPEAKING ENGAGEMENTS

"2023 Employment Law Seminar," *Holland & Hart Utah Employment Law Event*, 02/21/2023

### RECOGNITION

- Federal Bar Association – Utah Chapter, Pro Bono Service Award,

2022

- *Utah Business Magazine*, Utah Legal Elite, Civil Litigation, 2022
- *Best Lawyers: Ones to Watch in America™*, Labor & Employment Law - Management, 2022, 2023; Natural Resources Law, 2023