



Matthew Montoya

Associate

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Matthew's practice focuses on guiding clients at every stage of the corporate lifecycle.

PRACTICES

Mergers and Acquisitions
Emerging Companies
Corporate

EDUCATION

University of Colorado Law School, J.D.,
2020

Production Editor, Colorado Technology
Law Journal

2018 Daniels Fund Interdisciplinary
Ethics Tech Competition Finalist

Regis University, B.S., 2015
summa cum laude

Joseph A. Ryan Award from the Division
of Business for Excellence in
Administration Science – Business
Administration

BAR ADMISSIONS

Colorado

Matthew counsels companies on matters including mergers and acquisitions and commercial transactions. He also assists clients with venture capital financing and strategic growth, as well as corporate structure and governance.

Prior to joining Holland & Hart, Matthew spent two summers in Holland & Hart's summer clerkship program, primarily assisting the Corporate team with legal research, drafting contracts and related transactional documents, and regulatory filings. He also served as a Judicial Extern to the Honorable John L. Kane of the U.S. District Court of Colorado.

CLIENT RESULTS

Represented HRSoft in the acquisition of CompTrak, a compensation management solution provider based in Toronto, Canada.

Represented Optiv in its acquisition of ClearShark, L.L.C. and ClearShark Services, Inc. (collectively ClearShark), a premier advisor and top value-added reseller of cybersecurity and modernization technology to the United States federal government.

Represented Bow River Capital Software Growth Equity (SGE) in its majority platform investment in HRSoft, a human capital management SaaS market leader in compensation management.

RECOGNITION

- *The Best Lawyers in America*®, Corporate Law, 2025, 2026

PROFESSIONAL AND CIVIC AFFILIATIONS

- Mile High Youth Corps, Board of Directors, 2023-present
- Collegiate Crossings, Board of Directors, 2020-present
- Big Brothers Big Sisters of Colorado, Mentoring Program, 2017-present
- Latino Law Student Association, Member, 2017-2020
- University of Colorado Law School Barristers' Council, 2019-2020
- Alpha Sigma Nu Jesuit Honor Society, Regis University Chapter, Co-President, 2014-2015

- The National Society of Collegiate Scholars, Regis University Chapter, Coordinating Member, 2012-2015
- Leadership Council on Legal Diversity, Class of 2025 Pathfinder