



## Charles Mao

Associate

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**Charles counsels clients on a broad range of complex commercial real estate matters including the acquisition, disposition, financing, development, and leasing of commercial properties.**

His background includes representing owners, developers, investors, financial institutions, landlords, tenants, and utility providers on various real estate projects across the country.

Charles' experience includes counseling clients with the acquisition and disposition of office buildings, apartments, hotels, gas stations and convenience stores, wind farms, and agricultural properties.

Prior to joining Holland & Hart, Charles worked in the Houston office of a Midwest firm with an international footprint and as a commercial real estate broker. Charles is fluent in English and Chinese (Mandarin).

### PRACTICES

Finance  
Real Estate  
Stadiums, Arenas, and Sports

### INDUSTRIES

Financial Institutions

### EDUCATION

University of Virginia School of Law, J.D.,  
2014

University of Nevada, Las Vegas, B.A.,  
2009

### BAR ADMISSIONS

Colorado  
Nevada  
Texas

### RECOGNITION

- *Best Lawyers: Ones to Watch® in America*, Construction Law; Corporate Law, 2024; Real Estate Law, 2023, 2024

### PROFESSIONAL AND CIVIC AFFILIATIONS

- State Bar of Texas, Real Estate, Probate and Trust Law Section, Member
- Asian American Bar Association of Houston, Member
- Asian Real Estate Association of America, Member
- Metro Volunteer Lawyers, Former Board President
- Leadership Council on Legal Diversity, Pathfinder, 2023