Holland & Hart



PRACTICES

Leasing
Real Estate
Resorts and Hospitality
Affordable and Multifamily Housing
Real Estate Finance
Master Planned Communities
International Services
Cross-Border Solutions

EDUCATION

Brigham Young University, J. Reuben Clark Law School, J.D., 2011 magna cum laude BYU Law Review, Managing Editor

Brigham Young University, M.A., 2001

Brigham Young University, B.A., 1995 *cum laude*

BAR ADMISSIONS

Utah Colorado North Dakota

COURT ADMISSIONS

U.S. District Court for the District of Utah

Anaya Gayle

Of Counsel

222 South Main Street, Suite 2200, Salt Lake City, UT 84101

P 801.799.5983

agayle@hollandhart.com

Anaya guides clients through the acquisition and development of high-end residential, hospitality, and commercial real estate properties.

She works with owners, developers, and operators of public and private resorts, luxury condominium properties, and planned communities. Anaya focuses her practice on property acquisition, land-use and entitlements, resort and club development, condominium and mixed-use development, and homeowner and condominium association creation and governance with an emphasis in resort and luxury properties.

Anaya rejoined Holland & Hart, having practiced at the firm after graduating from law school. She then served as an assistant dean of the J. Reuben Clark Law School at Brigham Young University. Prior to rejoining the firm, Anaya practiced law with the law firm of Ballard Spahr. Anaya was a professional actor and director, and was a faculty member in the Department of Theatre and Media Arts at Brigham Young University before she attended law school.

EXPERIENCE

REAL ESTATE

- Land acquisition and disposition
- Zoning, land use, and entitlements
- Public and private resort development
- Resort condominium development
- Homeowner and condominium association creation and governance
- Creation and governance of mixed-use properties
- Development of planned communities
- Commercial leasing
- Other commercial real estate and development matters

HOUSING

- Disposition and conversion of multiple public housing sites
- Redevelopment of former public housing and other HUD-financed properties
- Rental Assistance Demonstration (RAD) conversions

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TIMESHARE

- Formation
- Regulatory compliance
- Registration
- Association Governance

PRO BONO

- Parental Termination and Adoption
- Name and Gender Marker Changes
- Nonprofit Governance

CLIENT RESULTS

Local counsel for the sale of a privately owned 2,600-acre mountain ski resort to two real estate investment and development firms, including complex title review and curatives, creation of two conservation areas totaling over 1,800 acres, entitlement and land use determinations, conveyance of water rights, restrictions on future mineral development, and environmental remediation.

Counsel for national developer to negotiate and close on the acquisition of 13,000 acres for the development of a private ski area in Utah. Work includes ongoing diligence, land-use and entitlements, subdivisions, club creation and operation, creation and operation of multiple special service districts, creation of condominiums, and various related association governing documents, construction contracts, referenda, and all ongoing matters related to the same.

Counsel for multiple luxury resort condominium projects, including acquisition, construction contracts, land use and planning permits, and approvals.

Counsel for national sporting and outdoor recreation retailer in acquiring commercial retail properties, including construction and leaseback financing agreements.

Counsel for national homebuilders to facilitate the subdivision and development of single-family home communities, including the creation and governance of a community association.

Counsel for large multi-family developers in the negotiation, diligence, and matters related to the purchase and sale of multi-family properties.

Counsel to facilitate the disposition and conversion of multiple former public housing sites and other HUD-financed property for housing authorities in Utah and Colorado.

Facilitated multiple Rental Assistance Demonstration (RAD) conversions for nonprofit housing authorities proving affordable housing solutions in urban areas.



Negotiates and papers leasing of Class A office properties, large warehouse facilities, and retail properties.

Facilitates timeshare acquisition and merger transactions as well as timeshare registrations nationwide.

Counsel for multiple entities in acquiring state and local liquor licensing.

PUBLICATIONS

"Commentary: Don't Let Silence and Stigma Win the Day," Salt Lake Tribune, 12/22/2018

"Be Not Afraid of Greatness," The Clark Memorandum, Fall 2014

SPEAKING ENGAGEMENTS

"A Discussion of Well-Being and Ethics," *Utah State Bar Fall Forum, Panelist,* 11/04/2022

"Equal Means Equal," Panelist, National Association of Women Business Owners Film Screening and Discussion Regarding the Equal Rights Amendment, Salt Lake City, UT, January 2020

"Small Ideas, Big Results: How One Utah Community Demonstrated Inclusion of and Support for Its LGBTQ Community," *Encircle Summit*, Lehi, UT, December 2019

"Getting Real in Real Estate: Finding Perspective, Resiliency, and Fulfillment in Your Practice," *Utah State Bar*, Salt Lake City, UT, November 2019

"Surviving Suicide," Wasatch County Mental Health Coalition, Heber City, UT, August 2019

"Let it Be Me: Women for Equality," *Panelist, Equality Utah*, Park City, UT, August 2019

RECOGNITION

- Utah Business Magazine, Utah Legal Elite, Real Estate, 2021
- Best Lawyers: Ones to Watch in America®, Land Use and Zoning Law, 2022-2024

PROFESSIONAL AND CIVIC AFFILIATIONS

- American Bar Association, Member
- Utah State Bar, Member
- Colorado State Bar, Member
- North Dakota State Bar
- Salt Lake City Planning Commission, 2023 Present
- Women Lawyers of Utah, Board Member and Chair of Wellness Committee



- LGBT & Allied Lawyers of Utah, President, 2022-2024, Vice President, 2020-2022
- Well-Being Committee for the Legal Profession, Member
- NAIOP, Member
- CREW, Member
- National Association of Women Lawyers, Member
- Encircle Youth and Family Resource Center, Board Member
- Utah Suicide Prevention Coalition, Volunteer
- Wasatch County Mental Health Coalition, Volunteer
- Utah Pride Center and Utah Pride Festival, Volunteer