



Thomas Morales

Associate

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Thomas brings over a decade of industry experience to advise clients on real estate and construction projects from inception through completion.

PRACTICES

Real Estate
Government Contracts

INDUSTRIES

Construction, Development, and
Operations

EDUCATION

University of Colorado at Boulder, J.D.,
2019

University of California, San Diego, B.S.,
2015

BAR ADMISSIONS

Colorado

From more than ten years as a project and operational manager for a custom home electrical subcontractor, Thomas has first-hand experience with the challenges facing developers and contractors on complex construction projects. He combines legal knowledge, industry experience, and a service-oriented approach, to guide clients through all phases of development and construction. He advises clients on how to mitigate risk and avoid disputes, and when necessary, provides support at every stage of litigation from drafting complaints to appellate briefs.

PUBLICATIONS

"Deconstructing Stigma: What Attorneys Can Learn from the Prevalence of Mental Health and Substance Abuse Issues in the Construction Industry," *American Bar Association Mental Health & Wellness Task Force*, 11/07/2022

"The Construction Law Corner: Colorado Expands Agencies' Ability to Utilize the P3 Model," *Colorado Construction & Design (CCD) Magazine*, Summer/Fall 2022

"DoD OUSD Memorandum Provides Guidance on Addressing Inflation Cost Impacts," *Holland & Hart News Update*, 06/01/2022

"Don't Lie to Me: Is a False Claims Act Coming to Colorado?," *Colorado Construction & Design (CCD) Magazine*, Spring 2022

"Fixing Unexpected Cost Increases in Fixed Price Contracts," *Colorado Construction & Design (CCD) Magazine*, Summer/Fall 2021

"Will Your Pay-If-Paid Clause Be There When You Need It?," *Colorado Construction & Design (CCD) Magazine*, Summer 2021

"GAO: No bid protest jurisdiction over USPTO's use of a request for information to limit participation in future procurement," *Thomson Reuters Westlaw Today*, 09/24/2020

"GAO: No Bid Protest Jurisdiction over USPTO's Use of a Request For Information to Limit Participation in Future Procurement," *Holland & Hart News Update*, 08/26/2020

"Consequential Damages: To Waive or Not to Waive? That is the Question," *Colorado Construction & Design (CCD) Magazine*, Summer/Fall 2020

"Construction in the COVID-era: Is Your Business Safe Merely Because it is "Essential?," *Colorado Construction & Design (CCD) Magazine*, Summer 2020

"P3 Projects: Does the Private Sector Partner of a P3 Enjoy Governmental Immunity?," *Colorado Construction & Design (CCD) Magazine*, Fall 2019

SPEAKING ENGAGEMENTS

"Presenting and Proving Causation: Exploring Key Trial Aspects of a Building or Structure Collapse," *American Bar Association (ABA) Webinar*, 04/20/2022

"Project Documentation: Daily Logs, Party Communications, and Change Orders Under the Construction Contract with a Prolonged Schedule," *EUCI Midstream Oil & Gas Contracts Course*, October 2019

RECOGNITION

- *Best Lawyers: Ones to Watch® in America*, Construction Law; Litigation - Construction, 2024

PROFESSIONAL AND CIVIC AFFILIATIONS

- Hispanic Bar Association, Member
- Colorado Bar Foundation, Trustee, 2020-2021
- ABA Section of Litigation Construction Litigation Committee, Co-Chair
- National Moot Court Team, Hispanic Bar Association Moot Court, 2018
- Restorative Justice, Community Volunteer - 20th Judicial District, 2017-2018