Holland & Hart



PRACTICES

Real Estate
Government Contracts
Antitrust and Competition

INDUSTRIES

Construction and Development

EDUCATION

University of Colorado at Boulder, J.D., 2019

University of California, San Diego, B.S., 2015

BAR ADMISSIONS

Colorado

Thomas Morales

Associate

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Thomas brings over a decade of construction industry experience to advise developers and contractors on contract negotiation, project management, and dispute resolution.

From more than ten years as a project and operational manager for a custom residential subcontractor, Thomas has first-hand experience with the challenges facing developers and contractors on complex construction projects. He combines legal knowledge, industry experience, and a service-oriented approach to guide clients through all phases of development and construction. He advises developers and contractors how to avoid litigation, and when necessary, develops strategies to help achieve their vision and goals for a business win.

CLIENT RESULTS

Successful representation of commercial developer against contractor in an arbitration to recover $1M+ in damages for defects and delays, including an award of punitive damages and attorney's fees.

Successful defense of commercial developer in multi-million-dollar contractor and subcontractor breach of contract and lien claims in three-week arbitration.

Successful defense at trial against landlord's breach of lease claims seeking years of CAM charges, resulting in an award of attorney's fees in client's favor.

PUBLICATIONS

"Deconstructing Stigma: What Attorneys Can Learn from the Prevalence of Mental Health and Substance Abuse Issues in the Construction Industry," *American Bar Association Mental Health & Wellness Task Force*, 11/07/2022

"The Construction Law Corner: Colorado Expands Agencies' Ability to Utilize the P3 Model," *Colorado Construction & Design (CCD) Magazine*, Summer/Fall 2022

"DoD OUSD Memorandum Provides Guidance on Addressing Inflation Cost Impacts," *Holland & Hart News Update*, June 1, 2022

"Don't Lie to Me: Is a False Claims Act Coming to Colorado?," *Colorado Construction & Design (CCD) Magazine*, Spring 2022

SPEAKING ENGAGEMENTS

"Presenting and Proving Causation: Exploring Key Trial Aspects of a Building or Structure Collapse," *American Bar Association (ABA) Webinar*, 04/20/2022

RECOGNITION

- *Best Lawyers: Ones to Watch® in America*, Construction Law; Litigation - Construction, 2024-2027

PROFESSIONAL AND CIVIC AFFILIATIONS

- ABA Section of Litigation Construction Litigation Committee, Co-Chair, 2021-2023
- Vice President, Southern Colorado Bar Association
- Hispanic Bar Association, Member
- Colorado Bar Foundation, Trustee, 2020-2021