

PRACTICES

Employee Benefits and Executive Compensation
Tax

EDUCATION

Becky Achten

Employee Benefits Specialist

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With over 20 years of complex retirement plan administration experience, Becky brings a wealth of knowledge to the employee benefits team and their clients.

Becky drafts and reviews plan documents, helps to ensure plans and procedures are in compliance with the Internal Revenue Code, ERISA, and other related laws. She assists with applicable corrections when errors are identified, helps with M&A due diligence reviews, and offers practical advice on employee benefit communications.

Prior to joining Holland & Hart, Becky worked as an ERISA Specialist for First Interstate Bank and provided benefits administration to over 1,700 employees. She managed and oversaw the company retirement plan and led the planning, design, and implementation of a company-wide outcome based health promotion program.

BLOG POSTS

"ERISA, ERISA…Just an Old Sweet Song Keeps ERISA on my Mind," *Benefits Dial*, April 10, 2024

"Signed, Sealed, Delivered … Have You Completed Your Plan's "No Gag Clauses" Attestation?," *Benefits Dial*, December 04, 2023

"You Can Count On Me…But Check Your Math When Counting Participants for the 5500 Audit Rule!," *Benefits Dial*, June 28, 2023

"One Way or Another … Forfeitures Will Have to Be Administered Under Your Retirement Plan, and the IRS Just Proposed New Regulations That Provide Simplified Guidance," *Benefits Dial*, March 03, 2023