Holland & Hart



## PRACTICES

Environmental Litigation
Employment and Labor
Employment Litigation
Wage and Hour

## INDUSTRIES

Oil and Gas
Oil and Gas Litigation
Oil and Gas Regulatory

## EDUCATION

University of Montana School of Law, J.D., 1992
High Honors

Montana State University, B.S., 1983
Agricultural Engineering

## BAR ADMISSIONS

Montana

## COURT ADMISSIONS

U.S. District Court for the District of Montana
U.S. Court of Appeals for the Ninth Circuit

# W. Scott Mitchell

Senior Counsel

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**Scott Mitchell has represented businesses in complex litigation for over two decades.**

Companies frequently call upon him to guide them to favorable resolutions when embroiled in disputes. Scott's clients include a variety of resource companies, banking and finance companies, defendants in product liability suits, and individual landowners of commercial and industrial properties.

Scott represents clients in business, environmental, oil and gas, personal injury, product liability, and employment litigation. He also advises pipeline clients on environmental regulatory and condemnation matters and has handled major oil and gas litigation, numerous commercial contract disputes, and a variety of employment and other litigation matters. Scott helps clients understand the benefits to efficiently resolve disputes and avoid litigation, but when litigation is necessary he leads them thorough the process and achieves great results.

## EXPERIENCE

Environmental and natural resource advice on and litigation of disputes involving:

- Operational disputes
- Oil and gas lease disputes
- Condemnation issues
- General commercial litigation for the energy and resources industry
- Environmental insurance litigation
- Consent decrees, agreed orders on consent, and similar arrangements

Employment advice and litigation
Commercial litigation
Personal injury litigation
Products liability litigation

## RECOGNITION

- *The Best Lawyers in America*® Lawyer of the Year, Worker's Compensation Law - Employers – Billings, 2022
- *The Best Lawyers in America*® Lawyer of the Year, Natural

Resources Law – Billings, 2015, 2019, 2021, 2025

- *The Best Lawyers in America*® Lawyer of the Year, Litigation - Environmental – Billings, 2018, 2021, 2023, 2026
- *The Best Lawyers in America*® Lawyer of the Year, Employment Law – Management – Billings, 2016
- *The Best Lawyers in America*® Lawyer of the Year, Product Liability Litigation – Defendants – Billings, 2014
- *The Best Lawyers in America*® Lawyer of the Year, Litigation – Insurance, 2020, 2025, 2027
- *The Best Lawyers in America*®, Commercial Litigation, 2012-2027; Employment Law – Management, Litigation – Environmental, Natural Resources Law, Personal Injury Litigation – Defendants, Product Liability Litigation – Defendants, Workers' Compensation Law – Employers, 2013-2020, 2023-2027; Litigation – Insurance, 2016-2021, 2023-2027
- *Chambers USA: America's Leading Lawyers for Business*, Natural Resources & Environment, 2011-2021
- Martindale-Hubbell®, AV Preeminent® Rating
- Mountain States Super Lawyers®, Environmental Litigation, 2019-2026
- Yellowstone Area Bar Association - Damon Gannett Professionalism & Service Award Recipient, 2025

## PROFESSIONAL AND CIVIC AFFILIATIONS

- American Bar Association, Litigation Section, Natural Resources Section, Member
- Montana Bar Association, Member
- Yellowstone County Bar Association, Member
- Montana Board of Milk Control, Chair
- Boys and Girls Clubs of Yellowstone County Endowment Foundation, President
- University of Montana School of Law Clinical Board of Visitors, Member