PRACTICES

Corporate
Data Privacy and Information Security

INDUSTRIES

Healthcare

EDUCATION

Brigham Young University, J.D., 1990
magna cum laude

Brigham Young University, B.A., 1987
cum laude

BAR ADMISSIONS

Idaho
Oregon
Washington

Webinar Recordings
Click here to get access to our health law webinar recordings

Kim Stanger

Partner

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Kim Stanger guides facilities and professionals through the many regulatory, transactional, and practical challenges facing the rapidly evolving healthcare industry.

He has particular expertise on unique laws facing healthcare providers, including HIPAA, Stark, the Anti-Kickback Statute, civil monetary penalties law, EMTALA, Medicare/Medicaid regulations, and licensing requirements. With 20 years of experience, he understands the needs of his healthcare clients and how to address those needs in a cost-efficient manner.

Kim's commitment to his clients and the industry is demonstrated by the hundreds of hours he spends each year providing free education to his clients and serving in industry organizations. He is a frequent and popular speaker at healthcare meetings and association conferences. He also presents monthly webinars and publishes regular Holland & Hart Health Law Alerts.

EXPERIENCE

Kim helps institutional and individual clients structure and document healthcare transactions, including:

- Services contracts
- Joint ventures
- Practice and network formations
- Mergers and acquisitions
- Conversions

Additionally, he advises and helps clients respond to compliance questions or concerns, including:

- Federal and state fraud and abuse laws
- Privacy requirements
- Reimbursement rules
- Licensing regulations

Kim represents clients in internal, administrative, and judicial proceedings, including licensing, credentialing and peer review, and government investigations and audits.

Typical Healthcare Transactions

Draft physician and midlevel employment and services contracts for

hospitals and multi-specialty groups.

Draft HIPAA policies, forms, and business associate agreements.

Negotiate and document acquisition and sale of physician practices by hospitals and others.

Structure and document clinically integrated networks.

Structure management arrangements between hospitals, physician groups, and independent management companies.

Create joint ventures between hospital systems and provider organizations.

Compliance

Review and advise hospitals and other providers on compliance issues, including Stark, Anti-Kickback, HIPAA, CMPL, EKRA, EMTALA, etc.

Prepare HIPAA policies, forms, and business associate agreements for clients and others.

Create model compliance plans for industry organizations and individual facilities.

Administrative and Judicial Proceedings

Advise clients concerning self-disclosures, repayments, and resolutions with state and federal agencies.

Respond to OCR investigations for alleged HIPAA violations.

Defend facilities and individuals in adverse licensure actions by state boards or survey agencies.

Represent hospitals and medical staff leadership in credentialing proceedings and litigation.

Navigate and negotiate resolution of payment dispute with federal and state Medicare and Medicaid programs.

Governance

Draft medical staff and governing board bylaws for industry associations and individual facilities.

Train boards concerning fiduciary and compliance obligations.

Respond to laws governing public hospitals such as Open Meeting Laws and Public Record Acts.

PUBLICATIONS

"May Nurses Perform EMTALA Screening Exams? ," *Health Law Update*, June 15, 2026

"HIPAA and Deceased Persons," *Health Law Update*, May 20, 2026

"HB 822: New Idaho Law on Pediatric Sexual and Social Transitioning," *Health Law Update*, May 13, 2026

"Changes to Idaho's Minor Consent Law," *Health Law Update*, April 3, 2026

"Update Business Associate Agreements to Comply with New Substance Use Disorder Record Rules," *Health Law Update*, March 2, 2026

"Do the New Substance Use Disorder Record Rules Apply to You?," *Health Law Update*, February 9, 2026

"Update Your HIPAA Notice of Privacy Practices by February 16, 2026," *Health Law Update*, December 29, 2025

"AHLA Health Care Fraud Law: A 50 State Survey, Second Edition," *AHLA Health Care Fraud Law: A 50 State Survey, Second Edition*, Chapter Author, November 2025

"Gifts to Referral Sources and Patients," *Health Law Update*, November 17, 2025

"Idaho's New Healthcare Whistleblower Law," *Health Law Update*, October 22, 2025

"Correcting Stark Violations: 90-Day Grace Period," *Health Law Update*, September 2, 2025

"Federal Court Vacates HIPAA Reproductive Health Rule," *Health Law Update*, July 2, 2025

"Idaho's Abortion Statute: EMTALA Exception Narrowed," *Health Law Update*, March 25, 2025

"E-mailing and Texting PHI: Beware HIPAA," *Health Law Update*, March 18, 2025

"Police-Ordered Blood Draws In Idaho," *Health Law Update*, March 5, 2025

""Firing" Patients: Avoiding Patient Abandonment," *Health Law Update*, January 14, 2025

"The New HIPAA Reproductive Health Rule: What You Need to Know," *Health Law Update*, November 25, 2024

"Idaho's New Crisis Hold Law," *Health Law Update*, August 28, 2024

"FMV for Provider Contracts: Regulatory Standards," *Health Law Update*,

August 21, 2024

"Idaho's New Parental Consent Law: FAQs," *Health Law Update*, July 29, 2024

"Supreme Court Restores the EMTALA Exception to Idaho's Abortion Ban for Now," *Health Law Update*, July 1, 2024

"Court Vacates HIPAA Online Tracking Guidance," *Health Law Update*, June 24, 2024

"Blanket Consents Under Idaho's New Minor Consent Law," *Health Law Update*, June 7, 2024

"Avoiding HIPAA Penalties: A Checklist for Covered Entities," *Health Law Update*, May 29, 2024

"Idaho Medical Lien Statute: Important Changes," *Health Law Update*, May 24, 2024

"Idaho's New Parental Access Law v. HIPAA," *Health Law Update*, April 29, 2024

"New Limits on Minor Consents in Idaho," *Health Law Update*, April 26, 2024

"Patient Inducements: Laws and Limits," *Journal of Health Care Compliance, 2024-03, Vol. 26 (2), p. 17-32*, March 2024

"Patient Inducements: Law and Limits," *Health Law Update*, February 27, 2024

"Avoiding EMTALA Penalties," *Health Law Update*, February 13, 2024

"24-Hour Mental Holds In Idaho: New Standards, New Problems," *Health Law Update*, February 6, 2024

"EMTALA: Guide for Exams, Treatment, and Transfers," *Journal of Health Care Compliance, Vol. 25, No. 6*, December 2023

"To BAA or Not to BAA: Must You Have One?," *Health Law Update*, October 24, 2023

"Business Associate Agreements: Requirements and Suggestions," *Health Law Update*, October 19, 2023

"No More EMTALA Exception to Idaho's Total Abortion Ban," *Health Law Update*, October 2, 2023

"HIPAA and Subpoenas, Orders, and Administrative Demands," *Health Law Update*, September 15, 2023

"Referrals for Out-of-State Abortions: New Idaho Decision," *Health Law Update*, August 1, 2023

"Sports and Student Physicals: Legal Issues," *Health Law Update*, July 31, 2023

"Consent for Treatment of Minors in Idaho," *Health Law Update*, July 20, 2023

"The Idaho Medical Consent Act: Recent Amendments," *Health Law Update*, July 19, 2023

"Idaho's Amended Abortion Laws: Summary and Updated FAQs," *Health Law Update*, April 13, 2023

"Idaho's New Virtual Care [Telehealth] Access Act," *Health Law Update*, April 10, 2023

"Physicians and Other Healthcare Providers: Beware "Eat What You Kill" Compensation Models," *Health Law Update*, March 31, 2023

"Public Health Emergency Ends May 11, 2023: Check Your Readiness," *Health Law Update*, March 20, 2023

"Idaho Abortion Laws: Updated FAQs," *Health Law Update*, January 17, 2023

"Idaho Abortion Laws: Idaho Supreme Court Upholds Laws but Offers Important Clarifications," *Health Law Update*, January 11, 2023

"Mandatory Disclosures for Healthcare Workers Under Idaho Law," *Health Law Update*, December 15, 2022

"HHS Extends Deadline for Co-Provider Requirements Under the No Surprise Billing Rules," *Health Law Update*, December 5, 2022

"Prepare for the End of the Public Health Emergency: Compliance Concerns," *Health Law Update*, November 29, 2022

"No Surprise Billing Rules: Co-Provider Requirements Begin in 2023," *Health Law Update*, November 28, 2022

"AHLA Health Care Fraud Law – A 50-State Survey, First Edition," *AHLA Health Care Fraud Law: A 50 State Survey, First Edition, Chapter Author*, October 2022

"Idaho Patient Act: Flow Chart," *Health Law Update*, September 1, 2022

"Idaho Abortion Laws: New Law and EMTALA Exception Now Effective," *Health Law Update*, August 29, 2022

"Idaho Abortion Law: The Limited EMTALA Exception," *Health Law Update*, August 26, 2022

"Paying Employees for Referring Healthcare Business," *Journal of Health Care Compliance*, July/August 2022

"Idaho Complete Abortion Ban Set to Take Effect," *Health Law Update*, July 28, 2022

"Small Win for Healthcare Providers: CMS Issues New Guidance Under No Surprise Billing Rules and DHHS' Appeal," *Health Law Update*, April 26, 2022

"New Guidance on Self-Pay Patients Under No Surprise Billing Rules," *Health Law Update*, April 12, 2022

"Idaho Patient Act Changes," *Health Law Update*, April 5, 2022

"No Surprise Billing Rules: Checklist for Providers," *Health Law Update*, February 14, 2022

"Telehealth in Idaho: Regulations Withdrawn," *Health Law Update*, February 8, 2022

"CMS Vaccine Mandate: New Deadlines," *Health Law Update*, January 18, 2022

"No Surprise Billing Rules: Good Faith Estimates and Unscheduled Services," *Health Law Update*, January 7, 2022

"Sixth Circuit Reinstates OSHA's Vax-or-Test Mandate: Impact on Employers and Healthcare Providers," *Health Law Update*, December 20, 2021

"Federal Court Stays CMS Mandate Nationwide," *Health Law Update*, November 30, 2021

"CMS Vaccine Mandate Stayed in Ten States," *Health Law Update*, November 30, 2021

"Evaluating Religious Exemption Requests Under the CMS COVID-19 Vaccine Mandate," *Health Law Update*, November 17, 2021

"CMS Vaccine Mandate for Healthcare Workers: Resources for Preparing Your Policies," *Health Law Update*, November 5, 2021

"Employee Vaccine Information: Privacy Concerns," *Health Law Update*, September 23, 2021

"Vaccine Mandate for Healthcare Providers," *Health Law Update*, September 15, 2021

SPEAKING ENGAGEMENTS

"Legal Compliance Hot Topics," *IdHIMA 2026 Virtual Conference* , June 3, 2026

"Idaho's New Law on Minors' Sex and Social Transitioning," *Healthcare Law Update*, May 28, 2026

"Changes to Idaho's Minor Consent Law," *Healthcare Law Update*, April

21, 2026

"Recipients of SUD Records: What You Must Do under Part 2," *2026 Health Law Compliance Series*, March 19, 2026

"Holland & Hart Health Law Compliance Year In Review," *Holland & Hart Healthcare Webinar*, December 18, 2025

"Idaho's New Healthcare Whistleblower / Conscience Law," *Holland & Hart Healthcare Webinar*, November 18, 2025

"2025 Legal Update for Idaho Physicians," *Idaho Medical Association*, October 22, 2025

"Legal Pulse: What Hospitals Need to Know," *2025 IHA Annual Meeting*, October 8, 2025

"Substance Use Disorder Records: The New 42 CFR (part 2)," *Healthcare Compliance Webinar Series*, September 25, 2025

"Creating, Managing, and Terminating the Patient-Provider Relationship," *Healthcare Compliance Webinar Series*, September 11, 2025

"Discrimination Laws: 1557, Rehab Act, and Others," *Healthcare Compliance Webinar Series*, August 28, 2025

"Credentialing, Corrective Action, NPDB Reports, and HCQIA Immunity," *Healthcare Compliance Webinar Series*, August 14, 2025

"Laws Affecting Healthcare Employers," *Healthcare Compliance Webinar Series*, July 24, 2025

"No Surprise Billing Rules," *Healthcare Compliance Webinar Series*, June 12, 2025

"HIPAA Security Rule and Cybersecurity," *Healthcare Compliance Webinar Series*, April 24, 2025

"HIPAA Privacy Rule and Data Privacy," *Healthcare Compliance Webinar Series*, April 10, 2025

"Fraud and Abuse Laws: Stark, AKS, CMPL, and EKRA," *Healthcare Compliance Webinar Series*, March 6, 2025

"Regulatory & Compliance Update: 2024 Year in Review," *Health Law Webinar*, December 19, 2024

"Ensuring Compliance under the New HIPAA Reproductive Health Rule," *Health Law Webinar*, December 10, 2024

"2024 HIPAA Privacy Rules to Support Reproductive Health Care Privacy," Panelist, *American Bar Association Health Law Section Discussion*, December 5, 2024

"Legal Updates," *Southwest Idaho AHEC Continuing Education Series*, University of Idaho, December 4, 2024

"Federal Fraud and Abuse Laws: Report and Repay Requirements," *Health Law Webinar*, November 14, 2024

"Effective Hospital Boards: Governance v. Management ," *Hospital Consortium* , Jackson, WY, November 8, 2024

"Federal Fraud and Abuse Laws," *Health Law Webinar*, October 31, 2024

"The New Rehabilitation Act Rules," *Health Law Webinar*, October 24, 2024

"Idaho's New Crisis Hold Statute," *Health Law Webinar*, October 10, 2024

"New Laws that Idaho Hospitals Need to Know," *Idaho Hospital Association Convention*, October 3, 2024

"Idaho Healthcare Law: Legal Update," *IMGMA Convention*, September 19, 2024

"New Idaho Law for Crisis Holds," Co-Presenter, *Idaho Health Care Association 2024 Annual Convention & Tradeshow*, July 16, 2024

"Key Federal Fraud and Abuse Laws Applicable to Healthcare Providers," *Idaho Ambulatory Surgery Center Association 2024 Annual Conference*, July 13, 2024

"HIPAA and Data Privacy Update: New Rules," *Holland & Hart Health Law Webinar*, June 20, 2024

"Idaho Parents' Rights in Medical Decision-Making Act: New Limits on Minor Consents," *Holland & Hart Health Law Webinar*, April 23, 2024

"Parents' Access to Minors' Records: New Idaho Law," *HIMSS/IdHIMA Convention*, April 19, 2024

"New Substance Use Disorder Confidentiality Rules," *Holland & Hart Health Law Webinar*, March 14, 2024

"Compliance Update: 2023 Year in Review," *Health Law Webinar*, December 14, 2023

"Update on Pending Abortion Litigation and Introduction to the Emergency Medical Treatment and Labor Act ," Co-Presenter, *ISB Health Law Section, CLE Presentation*, December 7, 2023

"Difficult Patient Discharges: The Problem, The Law, and Some Options," *Health Law Webinar*, November 16, 2023

"Provider Arrangements; Rules, Real Life, and Remedies," November, 2023

"Top Compliance Issues for Utah Rural Hospitals," *Rural 9: Health Law Update*, October 12, 2023

"Idaho Abortion Law Update," *Holland & Hart Health Law Webinar*, October 5, 2023

"Laws Every Idaho Hospital Board Member Should Know," *IHA Convention*, October 4, 2023

"Compliance Update for Idaho Medical Groups," *2023 Idaho MGMA Conference*, September 28, 2023

"Idaho Abortion Law Update," *The Southwest Idaho Medical Education Program*, September 13, 2023

"2023 Healthcare Compliance Webinar Series: Antitrust," *Holland & Hart Health Law Webinar*, August 3, 2023

"Creating, Handling, and Ending Patient Relationships," *Asthma & Immunology Conference*, July 28, 2023

"2023 Healthcare Compliance Webinar Series: Information Blocking," *Holland & Hart Health Law Webinar*, June 22, 2023

"2023 Healthcare Compliance Webinar Series: HIPAA - Privacy, Security, and Breach Notification," *Holland & Hart Health Law Webinar*, June 8, 2023

"2023 Healthcare Compliance Webinar Series: Telehealth," *Holland & Hart Health Law Webinar*, April 20, 2023

"2023 Healthcare Compliance Webinar Series: Fraud and Abuse Laws II - Applying the Laws to Common Provider and Patient Arrangements," *Holland & Hart Health Law Webinar*, March 16, 2023

"2023 Healthcare Compliance Webinar Series: Fraud and Abuse Laws I - Stark, Anti-Kickback Statute, Civil Monetary Penalties Law, and EKRA," *Holland & Hart Health Law Webinar*, March 2, 2023

"Applying Idaho's Abortion Law: Applicable Standards and Practical Suggestions," *Holland & Hart Health Law Webinar*, January 18, 2023

"Healthcare Compliance: 2022 Review and 2023 Preview," *Holland & Hart Health Law Webinar*, December 8, 2022

"Maintaining CAH Status: Identifying and Avoiding Traps," *Holland & Hart Health Law Webinar*, November 10, 2022

"Legal in a Year," *QHR Compliance Professionals Conference*, November 4, 2022

"Recent Rules Affecting Physician Practices," *Idaho Medical Association Webinar*, October 19, 2022

"Maintaining Critical Access Hospital Status: Identifying and Avoiding Traps," *Idaho Hospital Association Annual Convention*, October 5, 2022

"The Peer Review Privilege," *Idaho Association of Medical Staff Services Annual Conference*, September 30, 2022

"Understanding EMTALA," *Holland & Hart Health Law Webinar*, August 22, 2022

"Telehealth for Idaho Hospitals," *Idaho Hospital Association Webinar*, July 21, 2022

"New(Ish) Billing Rules for LTC Facilities, HHA, and Hospice," *Idaho Healthcare Association Webinar*, July 14, 2022

"HIPAA, Info Blocking, and Part 2: Overview and Update of Key Confidentiality and Security Concerns ," *Holland & Hart Health Law Webinar*, May 26, 2022

"Updates to the Idaho Patient Act," *Idaho Medical Association Webinar*, May 18, 2022

"Stark, Anti-Kickback, and Civil Monetary Penalties Law: Applying the Rules to Common Situations," *Holland & Hart Health Law Webinar*, May 5, 2022

"Confidentiality, Security, and Documentation," *Idaho Healthcare Association Webinar*, April 26, 2022

"No Surprise Billing Rules as They Apply to Long-Term Care and Assisted Living Facilities," *Idaho Healthcare Association Webinar*, March 29, 2022

"Legal Issues," *Idaho Ambulatory Surgery Center Association Conference*, March 17, 2022

"CMS Vaccine Mandate: Ongoing Compliance Issues," *Holland & Hart Health Law Webinar*, March 3, 2022

"No Surprise Billing Rules: Update and Answers to Common Provider Questions," *Holland & Hart Health Law Webinar*, February 16, 2022

"HEALTHCARE LAW WEBINAR | New Healthcare Regulations: 2021 in Review and 2022 Deadlines," *Holland & Hart Health Law Webinar*, December 9, 2021

RECOGNITION

- *The Best Lawyers in America®,* Health Care Law, 2010–2027
- *The Best Lawyers in America®* Lawyer of the Year, Health Care Law – Boise, 2014, 2019, 2021, 2023, 2025, 2027
- *Idaho Business Review*, Leaders in Law, 2022
- *JD Supra Readers' Choice Awards*, a Top Author in Healthcare, 2020

- Mountain States Super Lawyers®, Health Care, 2013-2026
- St. Luke's Regional Medical Center Merit Award
- Martindale-Hubbell®, AV Preeminent® Rating

PROFESSIONAL AND CIVIC AFFILIATIONS

- Boise State University, Health Law & Ethics, Adjunct Professor
- American Health Lawyers Association, Fraud and Abuse Practice Group
- American Bar Association, Health Law Section, Member
- Boise Metro Chamber, Healthcare Industry, Advisory Board
- Idaho Medical Group Management Association, Member
- Idaho Health Information Management Association, Member
- Idaho State Bar, Health Law Section, Member
- Idaho State Bar, Health Law Section, Past President
- Oregon State Bar, Health Law Section, Member
- Idaho Association of Healthcare Risk Managers, Past President
- American Hospital Association, Allied Attorneys, Member
- Idaho HIPAA Coordinating Council, Board Member
- Idaho End of Life Coalition, Member