



## John Husband

Partner

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**John develops employment and labor solutions to help companies maintain compliance with federal and state laws regulating the employment relationship.**

He counsels Fortune 500 companies and small businesses alike on matters including wrongful discharge, equal opportunity, trade secrets and covenants not to compete, wage and hour, privacy, disability, occupational safety, affirmative action and collective action, strikes, unions, and collective bargaining.

John has tried cases in 20 states and been lead counsel in over 300 adversarial proceedings, trials, major arbitrations, or administrative actions that have been tried to conclusion. Many of these cases have set precedent under Colorado and federal law. He has extensive class and collective action experience and has successfully defended nationwide claims for highly recognizable companies.

John speaks frequently at seminars on fair employment and labor relations, and has provided training to over 30,000 professionals on a wide range of employment and labor-related topics. He is a frequent presenter at meetings of the American Bar Association, Colorado Bar Association and on programs for Council on Education in Management, Continuing Legal Education of Colorado, Inc. and M. Lee Smith Publishers.

John graduated first in his law school class, and before joining Holland & Hart, completed a clerkship with the Honorable Robert H. McWilliams, U.S. Tenth Circuit Court of Appeals.

### SPEAKING ENGAGEMENTS

"Paid Medical and Family Leave Ballot Measure," *Holland & Hart Colorado Employment Law Webinar*, 09/17/2020

### RECOGNITION

- Inducted into The College of Labor and Employment Lawyers
- *The Best Lawyers in America*® Lawyer of the Year, Employment Law – Management – Denver, 2013, 2015
- *The Best Lawyers in America*® Lawyer of the Year, Labor Law – Management – Denver, 2014
- *The Best Lawyers in America*®, Employment Law – Management, Labor Law – Management, Litigation – Labor and Employment, 1987-2024

### PRACTICES

Employment and Labor  
Labor and Management Relations  
Employment Litigation  
Discrimination and Harassment  
Trade Secrets and Non-Competes  
Wage and Hour  
Disabilities and Leaves

### INDUSTRIES

Mining

### EDUCATION

The Ohio State University, B.S., 1974  
Scholar Athlete Award Winner  
Rose Bowl

University of Toledo, J.D., 1977  
Valedictorian  
Editor, Law Review

### BAR ADMISSIONS

Colorado  
Ohio

- *Business Today*, Top 10 Pioneering Labor & Employment Lawyers in Colorado, 2023
- Colorado Super Lawyers®, Employment & Labor, 2006-2024
- Colorado Super Lawyers®, “Top 50 Lawyers,” 2008-2011
- Colorado Super Lawyers®, “Top 100 Lawyers,” 2012-2020
- Colorado Super Lawyers®, “Top 10 Lawyers,” 2015
- *Chambers USA*, Labor & Employment, 2011-2024
- *Benchmark Labor & Employment*, Labor and Employment Star West, 2019-2024
- Martindale-Hubbell®, AV Preeminent® Rating, 1988–present; AV Preeminent® 25th Anniversary, 2013
- *InterContinental Finance Magazine*, one of the top Leading Lawyers in the world, 2013, 2014
- *Euromoney Guide to the World’s Leading Labour and Employment Lawyers*
- *The International Bar Association, Who’s Who of Management Labor and Employment Lawyers*
- *Who’s Who Legal: Management Labour & Employment*, 2014, 2019
- Denver Business Journal, Best of the Bar, 2006
- *Who’s Who in America*
- *Who’s Who in Business*
- *Who’s Who in the World*

## PROFESSIONAL AND CIVIC AFFILIATIONS

- American Bar Association, Member  
Employee Rights and Responsibilities Committee  
Management Advisory Committee  
Publications Sub-Committee, Past Co-Chair  
ER&R Committee Newsletter, Editor
- Class Action/Complex Litigation Sub-Committee, Co-Chair;  
Developing Issues Sub-Committee, Co-Chair
- *The Colorado Lawyer*, Editor of bimonthly Labor & Employment column
- *Colorado Employment Law Letter*, Editor
- National Labor Relations Board, Management Chair of the Practices and Procedures Committee for Region 27
- University of Toledo, College of Law, Board of Governors
- The Colorado Safety Association, Director and Officer
- Leadership Denver Association, Leadership Denver Alumni Association, Participant
- TerraLex, Board of Directors, Executive Committee, and Co-Vice

Chair for Practice Groups, 2016-Present