Holland & Hart



## PRACTICES

Business Litigation
Appellate
First Amendment

## EDUCATION

University of Idaho College of Law, J.D., 2013
*summa cum laude*
*Idaho Law Review*, Editor-in-Chief
University of Idaho Alumni Excellence Award
Faculty Award for Legal Achievement

Boise State University, B.A., 2008
English
*magna cum laude*

## BAR ADMISSIONS

Idaho

## COURT ADMISSIONS

U.S. District Court for the District of Idaho
U.S. Court of Appeals for the Ninth Circuit

# Jennifer Aiko

Partner

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**Jenn assists clients with business disputes at the trial and appellate levels.**

In her litigation practice, Jenn has significant experience in complex commercial disputes and class actions, including claims of tortious interference, business defamation, consumer protection, fiduciary claims, fraud, and breach of contract. Her practice has also focused on special remedies like punitive damages, disgorgement of profits, injunctive relief, and contempt. With a balanced practice on both sides of the “v,” Jenn knows how to strategize and work a case efficiently from the perspective of either plaintiff or defendant, to help achieve a favorable outcome for her clients.

In her appellate practice, Jenn assists clients with state and federal civil appeals. For a limited term, she previously served as deputy attorney general in the Idaho Attorney General’s Office, where she handled criminal appeals on behalf of the state.

Jenn served as a law clerk to the Honorable N. Randy Smith of the U.S. Court of Appeals for the Ninth Circuit.

## CLIENT RESULTS

### Business Litigation

Defended national title company in a federal lawsuit asserting breach of contract and other related claims, which plaintiff valued in the millions, drafting summary judgment brief that resulted in complete dismissal of the case without argument.

As co-lead counsel, represented plaintiffs in defamation litigation resulting in one of the largest verdicts in Idaho history.

Served as lead counsel representing commercial defendant in a tortious interference case, which resulted in defense judgment.

Represented businesses in federal court litigation against an international insurance company involving claims of fraud and breach of fiduciary duty, obtaining an eight-figure judgment, including punitive damages.

Served on case team successfully representing start-up company in federal court, prosecuting trade secret and related claims.

Represented, as part of legal team, group of plaintiffs in action challenging

federal quarantine regulations, resulting in invalidation of the regulations.

### Class Actions

Served on case team successfully defending an employer in a federal court collective action in which a class of plaintiffs asserted wage and hour violations.

Participated as case team member in successful representation of employer in class action fraud case filed in federal court relating to a large-scale reduction in force, which resulted in denial of class certification and favorable settlement.

Served on legal team for defendant software company in federal class action involving product liability and constitutional violation claims.

Served on case team representing tech company in federal class action involving allegations of consumer protection violations.

### Appellate Experience

Served as appellate lead as well as assisted multiple case teams with briefing and argument in appeals before the U.S. Courts of Appeal for the Sixth Circuit, Ninth Circuit, and Tenth Circuit; the Idaho Supreme Court; and the Florida Court of Appeals.

Successfully handled many criminal appeals on behalf of the State of Idaho.

## PUBLICATIONS

"Don't Get Too Adversarial When Compiling Excerpts of Record in the Ninth Circuit," *The Advocate*, February 2023

## RECOGNITION

- Idaho Business Review, Accomplished Under 40, 2022
- *Best Lawyers: Ones to Watch® in America*, Appellate Practice; Commercial Litigation; Labor and Employment Law - Management, 2021
- Idaho State Bar Outstanding Young Lawyer, 2020
- American Bar Association On the Rise – Top 40 Young Lawyer, 2020
- Idaho Women Lawyers, Rising Star Award, 2019

## PROFESSIONAL AND CIVIC AFFILIATIONS

- Idaho Shakespeare Festival, Board of Trustees, 2023-2026
- American Bar Association
    - Idaho State Delegate to the ABA House of Delegates, 2021-2025
    - Council for Diversity in the Educational Pipeline, Member,

2022-2023
    - Idaho Young Lawyer Delegate to the ABA House of Delegates, 2015-2021
- Idaho State Bar, Member, 2013-present
- Idaho Women Lawyers Association, Member, 2013-present
- University of Idaho College of Law
    - Adjunct Professor, Complex Litigation, 2023
    - Law Advisory Council, Member, 2023-present
- Inns of Court, No. 130, Vice President, 2023-2024; President, 2024-2025; Member, 2015-2017, 2021-present