

**Robert Ayers**

Of Counsel
307.734.4514
Jackson Hole
RDAYers@hollandhart.com

**Trey Overdyke**

Partner
307.734.4505
Jackson Hole
jcoverdyke@hollandhart.com

OSHA Guidance Relaxes Recordkeeping of COVID-19 Illness for Some Employers

Publication — 04/14/2020

On June 18, 2020, OSHA issued [guidance](#) to assist re-opening businesses safely return to work. The guidance addresses steps for employers to take during the three-phased approach to re-opening identified in the CDC's and White House's "Opening Up America Again" plan. OSHA's guidance also provides examples of how to implement basic workplace principles to combat the transmission of COVID-19, including hazard assessment, hygiene, social distancing, identification and isolation of sick employees, returning to work after an illness, engineering and administrative controls, personal protective equipment (PPE), workplace flexibilities, and employee training. Frequently asked questions by employers are also addressed, including whether employers can conduct worksite COVID testing.

As the COVID-19 pandemic in the United States continues, federal, state, and local authorities are issuing new guidance and requirements at a dizzying pace. OSHA's recent guidance on returning to work provides a helpful overview of relevant issues, but employers should carefully consider applicable federal and local guidelines before returning to work and should establish protocols to monitor and respond to potential COVID exposures. For additional information on preparing your workplace for COVID or responding to a suspected or confirmed case, please contact Robert Ayers or Trey Overdyke in Holland & Hart's workplace safety team.

We encourage you to visit Holland & Hart's [Coronavirus Resource Site](#), a consolidated informational resource offering practical guidelines and proactive solutions to help companies protect their business interests and their workforce. The dynamic Resource Site is regularly refreshed with new topics and updates as the COVID-19 outbreak and the legal and regulatory responses continue to evolve. Sign up to receive updates and for upcoming webinars.