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## It's Your Move

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Have you ever recruited the perfect job candidate only to find he had a noncompete agreement with a current or former employer? At a time when unemployment rates are low, the situation can be particularly frustrating. A common assumption is that legal liability for breaching a noncompete falls on the employee. Unfortunately, that's not always the case. New employers potentially are liable for damages if they interfere with contractual obligations.

Holland & Hart's Animal Health and Pet Products Industry Group co-chair [Nicole Snyder](#) provides insights on legal parameters and tips to avoid violating existing employee noncompete agreements in the article titled "It's your move," published by *Today's Veterinary Business* in its February 2019 Legal Lingo column.

To read the full article, click [here](#).

Nicole Snyder is a partner at Holland & Hart, where she advises clients on mergers, acquisitions and complex employment matters. She is a member of the American Veterinarian Medical Law Association.