



## Thomas Morales

Associate

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**Thomas brings over a decade of industry experience to advise clients on real estate and construction projects from inception through completion.**

### PRACTICES

Construction  
Real Estate Development and Finance  
Appellate  
Government Contracts

### EDUCATION

University of Colorado at Boulder, J.D.,  
2019

University of California, San Diego, B.S.,  
2015

### BAR ADMISSIONS

Colorado

From more than ten years as a project and operational manager for a custom home electrical subcontractor, Thomas has first-hand experience with the challenges facing developers and contractors on complex construction projects. He combines legal knowledge, industry experience, and a service-oriented approach, to guide clients through all phases of development and construction. He advises clients how to mitigate risk and avoid disputes, and when necessary, provides support at every stage of litigation from drafting complaints to appellate briefs.

### PUBLICATIONS

"Fixing Unexpected Cost Increases in Fixed Price Contracts," *Colorado Construction & Design Magazine*, Co-Author, Summer/Fall 2021

"Will Your Pay-If-Paid Clause Be There When You Need It?," *Colorado Construction & Design Magazine*, Co-Author, Summer 2021

"GAO: No bid protest jurisdiction over USPTO's use of a request for information to limit participation in future procurement," *Thomson Reuters Westlaw Today*, Co-Author, 09/24/2020

"GAO: No Bid Protest Jurisdiction over USPTO's Use of a Request For Information to Limit Participation in Future Procurement," *Holland & Hart News Update*, Co-Author, 08/26/2020

"Consequential Damages: To Waive or Not to Waive? That is the Question," *Colorado Construction & Design Magazine*, Summer/Fall 2020

"Construction in the COVID-era: Is Your Business Safe Merely Because it is 'Essential?'," *Colorado Construction & Design Magazine*, Co-Author, Summer 2020

"P3 Projects: Does the Private Sector Partner of a P3 Enjoy Governmental Immunity?," *Colorado Construction & Design Magazine*, Co-Author, Fall 2019

### SPEAKING ENGAGEMENTS

"Project Documentation: Daily Logs, Party Communications, and Change Orders Under the Construction Contract with a Prolonged Schedule," *EUCI*

*Midstream Oil & Gas Contracts Course, October 2019*

**PROFESSIONAL AND CIVIC AFFILIATIONS**

- Hispanic Bar Association, Member
- Colorado Bar Foundation, Trustee, 2020-2021
- ABA Section of Litigation Construction Litigation Committee, Co-Chair
- National Moot Court Team, Hispanic Bar Association Moot Court, 2018
- Restorative Justice, Community Volunteer - 20th Judicial District, 2017-2018