



Tara Martens Miller

Of Counsel

800 W. Main Street, Suite 1750, Boise, ID 83702

P 208.383.3932

TMMiller@hollandhart.com

Tara counsels clients on a wide spectrum of business, real estate, and employment disputes and transactions.

PRACTICES

Commercial Litigation
Appellate
Real Estate Development and Finance
Labor and Employment
Discrimination, Harassment, Retaliation, and Litigation
Accommodations, Disabilities, Leaves
HR Counseling, Compliance, and Risk Management
Wage and Hour
Construction

EDUCATION

Tulane University Law School, J.D. and
Maritime Certificate, 1997
cum laude

Boise State University, B.A., 1994
magna cum laude

BAR ADMISSIONS

Idaho

COURT ADMISSIONS

U.S. District Court for the District of Idaho
U.S. Court of Appeals for the Ninth
Circuit
U.S. Court of Federal Claims

Commercial Litigation and Transactions: Tara is an experienced litigator and counselor, representing clients in state and federal court in business, corporate, real estate and complex disputes and transactions.

Tara draws on more than 20 years of experience to identify opportunities and develop strategies that allow clients to obtain positive, quick and decisive resolution.

Employment Counseling & Litigation: Tara represents employers/management in court and before state and federal agencies to resolve claims of discrimination, retaliation, wrongful discharge and other employment-related issues. She also provides employment advice and counseling and conducts harassment and discrimination investigations and training on behalf of employers. She regularly publishes and speaks on management-side employment topics.

Before joining Holland & Hart she was a partner in private practice in Boise and Twin Falls. An Idaho native, Tara is highly motivated to inspire and promote her community by serving in a number of volunteer, mentorship, and scholarship capacities.

CLIENT RESULTS

Construction

Successfully tried and defended an owner in a construction defect matter against the contractor.

Estate and Trust Administration

Defended trustee and large estate in probate litigation.

Labor and Employment

Successfully defended a healthcare provider in a wrongful discharge claim.

Quickly resolved a wage claim against hospitality industry client.

Mediation

Handled mediation before judges, mediators, Idaho Human Rights Commission, and Equal Employment Opportunity Commission on behalf of a number of commercial clients and employers.

Real Estate Litigation

Successfully defended and advanced claims on behalf of health care providers, developers, sellers, buyers, and title insurers in real property litigation.

Defended multi-state developer in post-closing litigation.

Real Estate Transactions

Represented a number of developers in significant and complex commercial and residential development and lease transactions throughout the State.

PUBLICATIONS

"Inadvertently Perpetuating Wage Discrimination: The Ninth Circuit Find Employers' Reliance on Salary History Violates the Equal Pay Act," *IADC Committee Newsletter, Employment Law*, January 2019

"DRI Employment and Labor Law Committee - New Laws for 2017; State by State Legislative Update (Idaho)," *Defense Research Institute*, 2017

"Where Do Religious Accommodation and Appearance Standards Intersect?," *Defense Research Institute, For The Defense Employment and Labor Law Edition*, January 2016

"Human Resource Law from Start to Finish: Alternative Dispute Resolution in the Employment Context," 2015

RECOGNITION

- The Best Lawyers in America© Employment Law - Management, Litigation - Labor and Employment, 2019
- Martindale-Hubbell®, AV Preeminent Rating™

PROFESSIONAL AND CIVIC AFFILIATIONS

- Idaho State Bar Association, Member
- Federal Bar Association, Member
- Idaho Association of Defense Counsel, Past President
- American Inn of Court No. 130, Bencher
- International Association of Defense Counsel, Member
- Defense Research Institute, Employment and Labor Law Committee, Commercial Litigation Committee, and State and Local Director/Officer
- Idaho Liaison for DRI Legislative Reporting
- Concordia University School of Law, Dean's Advisory Council Member
- Boise State University, College of Business and Economics, Adjunct Faculty
- Idaho Humane Society, Past President

- Crane Creek Country Club, Past Vice President