



Lyn Domenick

Employee Benefits Specialist

555 17th Street, Suite 3200, Denver, CO 80202

P 303.295.8041

ladomenick@hollandhart.com

Lyn has over 25 years of experience as an employee benefits specialist focusing on qualified plans, ERISA matters, health and welfare plans and IRS compliance.

Lyn has particular expertise working with defined benefit pension plans as well as 401(k) and profit sharing plans. Specifically, Lyn drafts complex benefit plan and program documents, prepares plan summaries and other participant notices, COBRA forms, reviews and approves QDROs, and handles IRS submissions including determination letters and IRS corrections under the EPCRS program.

PRACTICES

Tax and Benefits
Employee Benefits and Executive Compensation
ERISA and Benefits Litigation

EDUCATION

University of Rochester, B.A., 1979

EXPERIENCE

- Draft complex qualified plan documents including pension, cash balance, 401(k), ESOP, 403(b), and governmental plans
- Prepare documents and amendments to all types of employee benefit plans including qualified plans, health and welfare plans, wellness programs and fringe benefit plans
- Draft board and committee resolutions related to employee benefit plans and programs
- Prepare plan summaries and participant notices, including automatic enrollment and safe harbor 401(k) plan notices, health and welfare plan and other annual notices
- Draft QDRO forms and procedures, and review certified QDROs for qualification
- Draft COBRA notices and research COBRA issues
- Prepare IRS correction submissions under EPCRS, as well as DOL submissions under VFCP
- Prepare IRS determination letter submissions and respond to related IRS requests
- Provide backup assistance during DOL or IRS plan audits
- Research plan document issues and analyze plan administration questions

PUBLICATIONS

"The Benefits Dial," *Contributing Author*

"2019 Repeal of the Affordable Care Act's Individual Mandate Penalties," *Holland & Hart News Update*, 12/22/2017

"Maintaining 401(k) Plan Hardship Documentation Just Got Easier – Or

Did It?," *The National Law Review*, Co-Author, March 6, 2017

PROFESSIONAL AND CIVIC AFFILIATIONS

- Western Pension and Benefits Conference, Member