



John Husband

Partner

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John develops labor and employment solutions to help companies maintain compliance with federal and state laws regulating the employment relationship.

He counsels Fortune 500 companies and small businesses alike on matters including wrongful discharge, equal opportunity, trade secrets and covenants not to compete, wage and hour, privacy, disability, occupational safety, affirmative action and collective action, strikes, unions, and collective bargaining.

John has tried cases in 20 states and been lead counsel in over 300 adversarial proceedings, trials, major arbitrations, or administrative actions that have been tried to conclusion. Many of these cases have set precedent under Colorado and federal law. He has extensive class and collective action experience and has successfully defended nationwide claims for highly recognizable companies.

John speaks frequently at seminars on fair employment and labor relations, and has provided training to over 30,000 professionals on a wide range of labor and employment-related topics. He is a frequent presenter at meetings of the American Bar Association, Colorado Bar Association and on programs for Council on Education in Management, Continuing Legal Education of Colorado, Inc. and M. Lee Smith Publishers.

John graduated first in his law school class, and before joining Holland & Hart, completed a clerkship with the Honorable Robert H. McWilliams, U.S. Tenth Circuit Court of Appeals.

PUBLICATIONS

"Affirmative Action: The Debate Rages On," *44 The Colorado Lawyer* 39, January 2015

"NLRB Again Proposes Rules to Speed Union Elections," *Holland & Hart News Update*, 2/7/2014

"Class-Action Lawsuit Permitted To Rely On Sample Data To Determine Wages Owed," 03/22/2016

"Presidential Veto Quashes Congressional Attempt to Overturn NLRB 'Quickie' Election Rules," *Employers' Lawyers Blog*, Co-Author, April 2015

"Recent NLRB Actions Give Boost to Union Organizing," *The Colorado*

PRACTICES

Labor and Employment
 Labor and Management Relations
 Employment Litigation and Class Actions

EDUCATION

The Ohio State University, B.S., 1974
 Scholar Athlete Award Winner
 Rose Bowl

University of Toledo, J.D., 1977
 Valedictorian
 Editor, Law Review

BAR ADMISSIONS

Colorado
 Ohio

Lawyer, Co-Author, April 2015

SPEAKING ENGAGEMENTS

"Class and Collective Actions: 2017 Updates and Best in 'Class' Strategies on prosecuting and Defending Class and Collective Claims," *35th Annual National CLE & Ski Conference*, January 2018

"Ideological Shift in Labor and Employment Oversight: The Business Impact of Trump's EEOC, DOL, NLRB, and SCOTUS Priorities," *BLR Advanced Employment Issues Symposium*, November 16, 2017

RECOGNITION

- *The Best Lawyers in America*® Lawyer of the Year, Employment Law – Management – Denver, 2013, 2015
- *The Best Lawyers in America*® Lawyer of the Year, Labor Law – Management – Denver, 2014
- *The Best Lawyers in America*® Employment Law – Management, Labor Law – Management, Litigation – Labor and Employment, 1987-2018
- Colorado Super Lawyers®, Employment & Labor, 2006-2017
- Colorado Super Lawyers®, "Top 50 Lawyers," 2008-2011
- Colorado Super Lawyers®, "Top 100 Lawyers," 2012-2017
- Colorado Super Lawyers®, "Top 10 Lawyers," 2015
- *Chambers USA: America's Leading Lawyers for Business*, Labor & Employment, 2011-2017
- Martindale-Hubbell®, AV Preeminent® Rating, 1988–present; AV Preeminent® 25th Anniversary, 2013
- *InterContinental Finance Magazine*, one of the top Leading Lawyers in the world, 2013, 2014
- *Euromoney Guide to the World's Leading Labour and Employment Lawyers*
- The International Bar Association, *Who's Who of Management Labor and Employment Lawyers*
- *Who's Who Legal: Management Labour & Employment*, 2014
- *Denver Business Journal*, Best of the Bar, 2006
- *Who's Who in America*
- *Who's Who in Business*
- *Who's Who in the World*

PROFESSIONAL AND CIVIC AFFILIATIONS

- American Bar Association, Member
Employee Rights and Responsibilities Committee
Management Advisory Committee
Publications Sub-Committee, Past Co-Chair
ER&R Committee Newsletter, Editor
- Class Action/Complex Litigation Sub-Committee, Co-Chair;

Developing Issues Sub-Committee, Co-Chair

- *The Colorado Lawyer*, Editor of bimonthly Labor & Employment column
- *Colorado Employment Law Letter*, Editor
- National Labor Relations Board, Management Chair of the Practices and Procedures Committee for Region 27
- University of Toledo, College of Law, Board of Governors
- The Colorado Safety Association, Director and Officer
- Leadership Denver Association, Leadership Denver Alumni Association, Participant