



Constance Akridge

Partner

9555 Hillwood Drive, 2nd Floor, Las Vegas, NV 89134

P 702.222.2543

clakridge@hollandhart.com

Connie Akridge helps insurance and healthcare clients with a wide range of litigation, administrative, and regulatory matters.

PRACTICES

Healthcare Law

EDUCATION

University of Arkansas, Fayetteville, J.D., 1982

University of Arkansas, Fayetteville, M.B.A., 1980

Southwest Missouri State University, B.A., 1975

BAR ADMISSIONS

Nevada
Florida

30 Years' Experience: Using the experience she's gained in 30 years of practice in this highly specialized area, Connie works closely and proactively with her insurance and healthcare clients to make sure they are in compliance with new and existing laws and regulations.

Insurance and Healthcare Clients: Connie's clients include HMOs, managed care organizations, health insurers, hospitals, physicians, and ancillary healthcare providers. She provides comprehensive assistance to captive insurers and liability risk retention groups.

EXPERIENCE

Administrative and Regulatory Matters

Connie proactively advises her insurance and healthcare clients regarding state and federal laws and regulations related to their formation and operations including:

- Patient protection and Affordable Care Act
- Insurance certificate of authority applications
- Financial and Market Conduct examinations
- Insurance Holding Company Act
- Disciplinary matters
- Insurance company supervision or receivership
- Mergers and acquisitions
- Integrated delivery systems
- Healthcare contracting
- Risk-shifting reimbursement arrangements (bundling and capitation)
- Population Health Management Models
- Healthcare Collections, Receivables and Finance
- Medical Staff Issues
- Peer Review
- Corporate practice of medicine
- Licensing of pharmacies, laboratories, facilities and professionals.

Litigation

Connie vigorously represents clients before administrative agencies and in state and federal courts in matters involving:

- Managed care
- Insurance
- Reinsurance

CLIENT RESULTS

Administrative and Regulatory Matters

Assisted provider client whose wanted to take global risk in obtaining a health insurance certificate of authority.

Assisted a hospital system in exploring various structures to partner with providers to create its own health plan.

Litigation

PacifiCare of Nevada, Inc. v. Rogers (October 27, 2011) – The Court reversed the district court's order denying a motion to compel arbitration. It ruled that the parties did not expressly rescind the arbitration provision upon renewal of the original contract, so the provision survived. The Court also determined that since the Medicare Act expressly preempts any state laws or regulations with respect to Medicare Advantage plans, the Act preempts Nevada's unconscionability doctrine to the extent that it would regulate federally approved Medicare plans.

Morrison v. Health Plan of Nevada, Inc. (June 10, 2014)–The Nevada Supreme Court affirmed a district court judgment that a Medicare beneficiary's state common law negligence claim against his private health insurance company, through which he was receiving Medicare benefits, is preempted by the federal Medicare Act.

PUBLICATIONS

"[The Nevada Medicaid Fraud Control Unit Works to Recover Medicaid Funding From Fraudulent Providers](#)," *Communique*, Co-Author, September 2018

"DOL Issues Final Rule on Association Health Plans," *American Health Lawyers Association, Payers, Plans and Managed Care Practice Group Members PG Bulletin*, June 10, 2018

"CMS issues CY 2019 proposed rule for Medicare Advantage to implement the Comprehensive Addiction and Recovery Act (CARA) and the 21st Century Cures Act," *American Health Lawyers Association, Payers, Plans and Managed Care Practice Group Members PG Bulletin*, January 2017

"[Five Things to Know About Medical Legal Partnerships](#)," *Communique*, January 2017

"Eleventh Circuit Rules MAOs May Sue Primary Payers Who Shirk MSP

Reimbursement Obligations," *American Health Lawyers Association, Payers, Plans and Managed Care Practice Group Members' E-Alert*, August 18, 2016

"ACA Rollout Continues With Employer Mandate and Cadillac Tax," *Legal Opinions 2015: A Resource for Doing Business in Nevada, Nevada Business Magazine*, November 1, 2015

"HHS Secretary Burwell and Attorney General Lynch Announce Largest Coordinated Medicare Fraud Takedown in Strike Force History," *American Health Lawyers Association, Payers, Plans and Managed Care Practice Group and Medicare Advantage and Part D Affinity Group Members' E-Alert*, June 22, 2015

"Senator McCaskill Joins Senator Grassley in Pressing CMS to Investigate MA Risk Scoring Inflation," *American Health Lawyers Association Payers, Plans and Managed Care, E-Alert*, June 10, 2015

"Affordable Care Act Fraud & Abuse Provisions Every Physician Should Know About," *Clark County Medical Society, County Line*, September 2012

SPEAKING ENGAGEMENTS

"Association Health Plans DOL Final Rule," *Holland & Hart Webinar*, August 1, 2018

"Surprise Billing Legislation," *Holland & Hart Webinar*, May 30, 2017

"Shifting Risks: The New Frontiers of Health Care Payment --Capitation-- The Other Value-Based Provider Payment Tool & Network Adequacy Standards," *AHLA Legal Issues Affecting Academic Medical Centers*, Baltimore, MD, March 9-10, 2017

"Cutting Edge Population Health Management Programs," *Nevada Population Health Conference, Innovations in Population Health*, November 17, 2016

"Network Adequacy Standards," *Holland & Hart Webinar*, July 21, 2016

"Evolving Network Adequacy Standards," *American Health Lawyers Association Annual Meeting, Denver, CO*, June 27-29, 2016

"Health Insurance Regulation in Nevada: Connecting the Dots," *William S. Boyd School of Law*, March 24, 2015

"Physician Practice Integration Concerns: Corporate Practice of Medicine, Stark, and Anti-Kickback," *Nevada State Medical Association*, September 17, 2014

"Health Care Reform: Next Steps for Nevada," *State Bar of Nevada and Nevada State Medical Association*, November 16, 2012

"Advising Clients After ACA," *William S. Boyd School of Law*, October 1,

2012

"NRS Title 57 Provisions Governing Provider Reimbursement," *Nevada State Medical Association's Third Party Payer Conference, 2012*

RECOGNITION

- Martindale-Hubbell®, AV Preeminent® Rating
- State Bar of Nevada Volunteer of the Year Award (2018)
- State Bar of Nevada Medal of Justice Award (2015)
- Clark County Legal Services Pro Bono Project Lied Award (2003)
- William S. Boyd School of Law Public Interest Law Association, Community Service Award (2002)
- Clark County Bar Association Martin P. Dowling Volunteer of the Year Award (2001)

PROFESSIONAL AND CIVIC AFFILIATIONS

- Nevada Bar Foundation, President
- Nevada Access to Justice Commission, Member
- State Bar of Nevada, Member, Past President, Founder and Member of Insurance and Health Law Section
- Clark County Bar Association, Member, Past President
- Nevada Bar Foundation, Member, Past President
- American Health Lawyers Association, Member
- American Bar Association, Health Law Section, Member, Past Member House of Delegates
- Nevada Supreme Court Bench-Bar Committee, Member
- American Bar Foundation, Fellow, appointed 2010
- Federal Bar Association, Member
- Southern Nevada Association of Women Attorneys, Member
- UNLV Center for Democratic Culture, Board of Directors
- Nevada Commissioner of Insurance Life & Health Advisory Committee, Member
- Women Business Leaders of the U.S. Health Care Industry Foundation, Member (2008-Present).
- National Risk Retention Association, Member