



## Heidi Glance

Partner

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**Heidi provides practical tax solutions when clients want advice concerning charitable planning or with structuring, operating, acquiring, or disposing of their tax-exempt or for-profit business entities.**

She represents a wide variety of tax-exempt organizations, including public charities and private foundations, lobbying organizations, trade associations, and social clubs concerning qualification for recognition of exempt status, maintenance of exempt status, compliance with reporting requirements and excise tax provisions, unrelated business income tax, private inurement, and excess benefit transaction issues.

She also counsels and advises individuals concerning their philanthropic goals and for-profit and nonprofit corporations, partnerships, and limited liability companies concerning general business matters, and business succession issues.

Heidi has also represented a number of clients in disputes with the Internal Revenue Service at the audit and appeals levels and in Tax Court.

### PUBLICATIONS

"A Guide for Colorado Nonprofit Organizations," *1st Edition*, Co-Author, 2007

### SPEAKING ENGAGEMENTS

"How NOT to Lose Your Tax Exempt Status," *Colorado Society of Certified Public Accountants, 2019 Not-For-Profit Conference*, Englewood, CO, May 2019

### RECOGNITION

- *The Best Lawyers in America*® Tax Law, 2012-2019
- *The Best Lawyers in America*® Lawyer of the Year, Tax Law – Denver, 2012

### PROFESSIONAL AND CIVIC AFFILIATIONS

- American Bar Association, Member
- Colorado Bar Association, Member  
Nonprofit Entities subsection of the Business Law section, Chair
- Colorado Bar Foundation, Fellow
- Denver Bar Association, Member

### PRACTICES

Income Tax  
Tax and Benefits  
Religious Institutions and First Amendment  
Private Client  
Tax Controversy

### EDUCATION

University of Denver, LL.M., 1995  
University of Michigan, J.D., 1990  
*magna cum laude*  
Order of the Coif  
Case Western Reserve University, B.S., 1987  
*summa cum laude*  
Beta Gamma Sigma

### BAR ADMISSIONS

Colorado

### COURT ADMISSIONS

U.S. Tax Court