

# HOLLAND & HART<sup>LLP</sup>

WORKPLACE SAFETY / EMERGENCY RESPONSE



incident response  
regulatory compliance  
civil and criminal litigation  
government inspections  
risk management  
whistleblowers  
training

when your future is at stake, we have you covered.

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24/7 emergency legal response team for worksite accidents, injuries, inspections, and more.





## EMERGENCY RESPONSE

Our team has the sophisticated expertise, agency relationships, and geographic reach to protect your company's operations, reputation, and leaders in the full spectrum of risk management concerns.

How you react in the first 36 hours after an incident – the action you take, what you communicate to employees, the press, and the regulators – can mitigate or exacerbate the impacts to your business and the outcome of litigation. Our crisis management attorneys are ready 24/7 to deploy coordinated on-site emergency response for clients wherever an incident occurs:

- Preserve evidence
- Investigate under privilege
- Manage the liaison with regulators
- Retain and utilize expert consultants
- Crisis communication and media relations



## INVESTIGATIONS / INSPECTIONS / CITATIONS / LITIGATION

We advise and defend employers at all stages of regulatory enforcement actions, from the arrival of the compliance officer, to negotiation of penalties or abatement, through trial and appeal.

Our clients benefit from the relationships we have fostered with federal and state regulators and government counsel. We have broad subject matter command and experience with federal and state regulations.

## WHISTLEBLOWERS

We investigate allegations and defend companies against whistleblower complaints of all kinds including OSHA 11(c), MSHA 105(c), STAA, PSIA, FRSA, and more.



## RISK MANAGEMENT / COMPLIANCE COUNSELING

We provide preemptive counseling and training to help clients comply with regulations and industry standards to troubleshoot potential issues before they become problems.

Our services include:

- voluntary compliance safety audits
- internal investigations
- advise on application of standards to specific workplaces
- customized training for employees, supervisors, and management

Our reasonable flat monthly fee packages provide you with ongoing, ready access to our workplace safety/emergency response team whenever you need us.

