

2014 Firm Rankings:

| Location | Practice Area | Band* |
|------------|---|-------|
| Colorado | Corporate/M&A | 2 |
| Colorado | Intellectual Property | 2 |
| Colorado | Labor & Employment | 1 |
| Colorado | Litigation: General Commercial | 2 |
| Colorado | Natural Resources & Environment | 1 |
| Colorado | Real Estate | 1 |
| Colorado | Real Estate: Construction | 1 |
| Idaho | Bankruptcy/Restructuring | 1 |
| Idaho | Corporate/Commercial | 1 |
| Idaho | Labor & Employment | 2 |
| Idaho | Litigation: General Commercial | 1 |
| Idaho | Natural Resources & Environment | 1 |
| Idaho | Real Estate | 3 |
| Montana | Corporate/M&A | 1 |
| Montana | Labor & Employment | 2 |
| Montana | Natural Resources & Environment | 1 |
| Nationwide | Environment | 4 |
| Nationwide | Native American Law | 3 |
| Nationwide | Projects: Renewables & Alternative Energy | 4 |
| Nevada | Corporate/Commercial | 1 |
| Nevada | Litigation: General Commercial | 2 |
| Nevada | Real Estate | 2 |
| New Mexico | Environment, Natural Resources & Regulated Industries | 2 |
| New Mexico | Litigation: General Commercial | 3 |
| Utah | Corporate/M&A | 2 |
| Utah | Energy & Natural Resources | 1 |
| Utah | Intellectual Property | 1 |
| Utah | Labor & Employment | 1 |
| Utah | Litigation: General Commercial | 1 |
| Utah | Real Estate | 2 |
| Wyoming | Corporate/M&A | 1 |
| Wyoming | Labor & Employment | 1 |
| Wyoming | Litigation: General Commercial | 1 |
| Wyoming | Real Estate | 1 |

About Holland & Hart

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2014 Individual Rankings:

| Full Name | Location | Practice Area | Band |
|---------------------|-----------------|--|------------------|
| Andrea Anderson | Colorado | Intellectual Property | 3 |
| Betty Arkell | Colorado | Corporate/M&A | 2 |
| Robert E Benson | Colorado | Real Estate: Construction | Senior Statesmen |
| Jude Biggs | Colorado | Labor & Employment | 2 |
| Kevin Bridston | Colorado | Real Estate: Construction | 1 |
| Donald Degnan | Colorado | Intellectual Property | 3 |
| Rebecca W Dow | Colorado | Real Estate | 1 |
| Gregory Eurich | Colorado | Labor & Employment | 1 |
| Gregory E Goldberg | Colorado | Litigation: White-Collar Crime & Government Investigations | 2 |
| Tracy Gray | Colorado | Intellectual Property | 3 |
| Christina Groll | Colorado | Corporate/M&A | 3 |
| Steve Gutierrez | Colorado | Labor & Employment | 2 |
| James E Hartley | Colorado | Litigation: General Commercial | 2 |
| Scott Havlick | Colorado | Intellectual Property | 3 |
| John Husband | Colorado | Labor & Employment | 1 |
| Jeffrey T Johnson | Colorado | Labor & Employment | 2 |
| Jane Michaels | Colorado | Intellectual Property | 2 |
| Jane Michaels | Colorado | Litigation: General Commercial | 2 |
| Brian Mumaugh | Colorado | Labor & Employment | 2 |
| Paul D Phillips | Colorado | Natural Resources & Environment | 1 |
| Lucy Schlauch Stark | Colorado | Corporate/M&A | 2 |
| Elizabeth Sharrer | Colorado | Real Estate | 2 |
| Beat Steiner | Colorado | Real Estate: Hotels & Leisure | 1 |
| Christopher Toll | Colorado | Litigation: General Commercial | 4 |
| Walter Bithell | Idaho | Litigation: General Commercial | 1 |
| Robert A Faucher | Idaho | Bankruptcy/Restructuring | 2 |
| Murray Feldman | Idaho | Natural Resources & Environment | 1 |
| Brian Hansen | Idaho | Corporate/Commercial | 2 |
| Matthew Hicks | Idaho | Real Estate | 2 |
| Linda B Jones | Idaho | Natural Resources & Environment | 2 |
| J Frederick Mack | Idaho | Corporate/Commercial | 1 |
| William G Myers III | Idaho | Natural Resources & Environment | 1 |
| Larry E Prince | Idaho | Bankruptcy/Restructuring | Star Individuals |
| Larry E Prince | Idaho | Corporate/Commercial | 3 |

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|------------------------|------------|---|---------------------|
| Scott Randolph | Idaho | Labor & Employment | Up and Coming |
| Scott Randolph | Idaho | Litigation: General Commercial | Up and Coming |
| Laurie Reynoldson | Idaho | Real Estate | 3 |
| J Walter Sinclair | Idaho | Litigation: General Commercial | 1 |
| Nicole Snyder | Idaho | Corporate/Commercial | 2 |
| Newal Squyres | Idaho | Litigation: General Commercial | 1 |
| Erik Stidham | Idaho | Litigation: General Commercial | 2 |
| Mary V York | Idaho | Litigation: General Commercial | 3 |
| Jeanne Matthews Bender | Montana | Labor & Employment | Senior Statesmen |
| Kyle Gray | Montana | Natural Resources & Environment | 3 |
| Charles Hingle | Montana | Corporate/M&A | 1 |
| W Scott Mitchell | Montana | Natural Resources & Environment | 2 |
| Elizabeth A Nedrow | Montana | Labor & Employment | 2 |
| Larry Petersen | Montana | Corporate/M&A | 1 |
| Jason S Ritchie | Montana | Labor & Employment | Up and Coming |
| Trip Mackintosh | Nationwide | International Trade: Export Controls & Economic Sanctions | 2 |
| Mark Safty | Nationwide | Projects: Renewables & Alternative Energy | 3 |
| Thomas L Sansonetti | Nationwide | Native American Law | 2 |
| Fritz R Battcher | Nevada | Corporate/Commercial | 3 |
| Karen D Dennison | Nevada | Real Estate | 1 |
| David A Garcia | Nevada | Corporate/Commercial | 1 |
| Stephen V Novacek | Nevada | Real Estate | 3 |
| J Stephen Peek | Nevada | Litigation: General Commercial | 1 |
| Scott Scherer | Nevada | Gaming & Licensing | 2 |
| Bradford Berge | New Mexico | Litigation: General Commercial | 3 |
| Michael Feldewert | New Mexico | Environment, Natural Resources & Regulated Industries | 3 |
| Adam G. Rankin | New Mexico | Environment, Natural Resources & Regulated Industries | Associates to watch |
| Lois A Baar | Utah | Labor & Employment | 1 |
| James L Barnett | Utah | Labor & Employment: ERISA | Spotlight Table |
| Carl Barton | Utah | Real Estate | 3 |
| Blaine Benard | Utah | Litigation: General Commercial | 2 |

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|---------------------|---------|---------------------------------------|-----------------|
| Bryan Benard | Utah | Labor & Employment | 3 |
| David K Broadbent | Utah | Real Estate | 2 |
| Elizabeth Dunning | Utah | Labor & Employment | 2 |
| Brett Foster | Utah | Intellectual Property | 2 |
| L Grant Foster | Utah | Intellectual Property | 2 |
| George M Haley | Utah | Litigation: General Commercial | 1 |
| John P Harrington | Utah | Litigation: General Commercial | 3 |
| Christopher R Hogle | Utah | Litigation: General Commercial | 3 |
| James A Holtkamp | Utah | Energy & Natural Resources | 1 |
| Greg Lindley | Utah | Corporate/M&A | 3 |
| Kevin R Murray | Utah | Energy & Natural Resources | 2 |
| Bryan Pratt | Utah | Intellectual Property | Up and Coming |
| Matthew Wells | Utah | Corporate/M&A | 2 |
| Jody Williams | Utah | Energy & Natural Resources | 3 |
| Jody Williams | Utah | Energy & Natural Resources: Water Law | Spotlight Table |
| Teresa Buffington | Wyoming | Corporate/M&A | 1 |
| Teresa Buffington | Wyoming | Real Estate | 2 |
| Bradley Cave | Wyoming | Labor & Employment | 1 |
| Patrick Day | Wyoming | Litigation: General Commercial | 1 |
| Walter F Eggers III | Wyoming | Litigation: General Commercial | 3 |
| Joe M Teig | Wyoming | Litigation: General Commercial | 1 |
| Joanna Vilos | Wyoming | Labor & Employment | 1 |
| Lawrence J Wolfe | Wyoming | Corporate/M&A: Tax | 1 |

* Law firms and individual lawyers are ranked in bands from 1-6, with 1 being the highest ranking.