



S. Jordan Walsh

Of Counsel

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Jordan advises management clients in Employment and Labor matters. She has appeared before the Supreme Court of Nevada, the Employee-Management Relations Board, and Nevada Equal Rights Commission/Equal Employment Opportunity Commission.

Jordan is adept at representing public and private entities in collective bargaining with employee organizations, including achieving and maintaining compliance with collective bargaining agreements, personnel policies, employment and labor law, and state benefit programs. She advises clients on compliance with municipal law, such as the Nevada Open Meeting Law and the Nevada Public Records Act.

In addition, Jordan manages and conducts grievance mediation and grievance arbitration. She advises clients on state and federal employment law including: local wage and hour laws; the Fair Labor Standards Act; the Family and Medical Leave Act; the Americans with Disabilities Act; the Age Discrimination in Employment Act; Title VII; the Pregnant Workers Fairness Act; the EMRA (Nevada); the Affordable Care Act; Public Employees' Benefits Program; Public Employees' Retirement System of Nevada; as well as state-specific laws relating to law enforcement and school district personnel.

PUBLICATIONS

"What Can Employers Do When Employee Threats Are Related To a Disability?," *Employers' Lawyers Blog*, September 27, 2023

"End of Year Federal Employment Law Update: 2022," *Employers' Lawyers Blog*, 01/10/2023

"FTC Proposes a New Regulation that Kicks Non-Competes to the Curb," *Employers' Lawyers Blog*, 01/06/2023

"The Disappearing Future of Non-Compete Agreements," *Employers' Lawyers Blog*, *ERE Recruiting Intelligence*, and *Holland & Hart News Update*, 11/10/2021

"Healthcare Employers and the Families First Coronavirus Response Act," *Holland & Hart News Update*, 03/20/2020

"Families First Coronavirus Response Act Expands FMLA Coverage and Requires Emergency Paid Sick Leave," *Holland & Hart News Update*, 03/19/2020

PRACTICES

Employment and Labor
Discrimination and Harassment
Employment Litigation
Labor and Management Relations
Trade Secrets and Non-Competes
Wage and Hour
Disabilities and Leaves

EDUCATION

University of Oregon School of Law, J.D.,
2012

Rollins College, B.S., 2007

BAR ADMISSIONS

California
Nevada
Washington

COURT ADMISSIONS

U.S. District Court for the District of
Nevada
U.S. District Court for the Eastern District
of California

California Licensed
Employment Attorneys

"Summary of California Employment Law Changes for 2020," *Employers' Lawyers Blog*, January 14, 2020

"How to Navigate the Minefield of Nevada Employment Law - Employment Law 101 for Small Businesses and Startups," *Northern Nevada Business View*, 08/22/2019

BLOG POSTS

"End of Year Federal Employment Law Update: 2022," *Employers' Lawyers Blog*, January 10, 2023

"FTC Proposes A New Regulation That Kicks Non-Competes to the Curb," *Employers' Lawyers Blog*, January 06, 2023

SPEAKING ENGAGEMENTS

"Employment Law Matters: Nevada Employment Law Updates from the 2019 Legislative Session," *NCET Expo*, September 20, 2019

RECOGNITION

- Best Lawyers: Ones to Watch, Labor and Employment Law – Management, 2022

PROFESSIONAL AND CIVIC AFFILIATIONS

- Douglas County Bar Association, Member
- First Judicial District Bar Association, President
- Washoe County Bar Association, Member
- *Journal of Environmental Law and Litigation*, 2011-2013, Staff Editor 2011-2012, Articles Editor, Journal Executive Board 2012