



Chris Groll

Senior Counsel

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Clients rely on Chris's pragmatic approach to guide them through mergers, acquisitions, dispositions, and general business issues.

PRACTICES

Corporate
Mergers and Acquisitions
Employee Stock Ownership Plans (ESOPs)

INDUSTRIES

Construction, Development, and Operations
Mining

EDUCATION

Stanford University, J.D., 1994
Dartmouth College, A.B., 1989

BAR ADMISSIONS

Colorado

With nearly 30 years of experience in a variety of industries, such as aggregates, cement and construction, food and beverage, consumer products, professional services, and manufacturing, Chris advises individuals as well as small and large companies.

Chris represents both buyers and sellers in a variety of M&A transactions and acts as outside general counsel for several privately held companies. Her experience also includes distressed transactions, private debt and equity financings, and ESOP transactions.

Leveraging her experience and industry acumen, Chris works with clients to evaluate and make strategic decisions about forming new entities and establishing business relationships. She also counsels clients on day-to-day business and contract matters.

EXPERIENCE

Mergers & Acquisitions

- Strategic Acquisitions, Dispositions, and Asset Exchanges
- Joint Venture Arrangements
- Restructurings and Reorganizations
- Private Equity Transactions
- ESOP Transactions
- Exit Strategies

Corporate Counseling and Transactions

- Business Succession Planning
- Commercial Contracts
- Corporate Governance
- Counseling to Management and Boards of Directors
- Nonprofit Organizations

CLIENT RESULTS

Building Materials and Construction Industry Transactions

Colas Inc. and Related Entities

- Colas Inc. and its affiliates in the sale of Branscome Inc. in Williamsburg, Virginia to Adams Construction Company.
- Simon Contractors, a subsidiary of Colas Inc., in its acquisition of the asphalt, ready-mix, aggregates and construction business of Don Kehn Construction.
- Colas Inc. and its affiliates in an asset sale and asset exchange transaction involving assets located in Michigan, North Carolina, Wyoming, Nebraska, and South Dakota.
- Strawser Construction Inc., a subsidiary of Colas Inc., in its sale of an asphalt manufacturing and storage plant located in Tennessee.
- Simon Contractors, a subsidiary of Colas Inc., in its acquisition of aggregate assets and real property and in its sale of several plants and terminals and associated leases, all in Wyoming.
- Delta Asphalt, Inc., Apex Paving Co. and Ballou Pavement Solutions Inc., all subsidiaries of Colas Inc., in the sale of concrete assets, the acquisition of hot-mix asphalt, road construction and aggregates quarries and facilities, all in Missouri.
- Barrett Paving Materials, Inc., a subsidiary of Colas Inc., in its acquisition, through Upstone Materials Inc., of asphalt and ready mix plants and aggregate quarries in 12 locations in northern New York.

Holcim (US) Inc. and Related Entities

- Holcim (US) Inc. (HUS) and its affiliates in their acquisition of JLL Pioneer, Inc.
- HUS and its affiliates in their acquisition of and Tezak Heavy Equipment, LLC and their affiliated entities.
- HUS and its affiliates in their dispositions of slag cement facilities, cement terminals and a cement plant and related assets in Illinois, and Massachusetts, Michigan, Minnesota, Montana, New Jersey, New York, and Ohio. These dispositions were directly related to the global merger between HUS's parent company, Holcim Ltd, and Lafarge S.A.
- An affiliate of HUS in the sale of certain of its ready-mix and aggregates assets located in Indiana, Wisconsin, Nevada, New Hampshire, and Massachusetts.

Suffolk Tech LLC, an affiliate of Suffolk Construction Company, in its Series Seed investment in Trade Hounds Inc.; its Series B investment in WhyHotel Inc.; its SAFE investment in EquipmentShare.com Inc.; its convertible note financing investment in Envelope City, Inc.; its convertible note investment in Maverick Work Wear, Inc.; and its investment in Agora Systems, Inc.

Votorantim Cementos North America, through certain subsidiaries, in its acquisition of substantially all of the assets of United Materials LLC.

Small Mine Development, LLC, a 500+ employee company that builds and

operates underground mines, in the sale of 100% of their ownership interest in the Company to an Employee Stock Ownership Plan (ESOP).

Other Transactions

Nurse-Family Partnership, on a pro bono basis, in its merger with Child First, Inc.

PayneWest Insurance, Inc., in its merger with Marsh & McLennan Agency LLC.

Impello Biosciences, Inc. in its conversion from an LLC to a corporation, its sale and issuance of a confidential amount of preferred stock in two closings, and its Series A investment from a private equity investor.

A northwest title agency business in its sale to a private equity investor.

Healthcare Building Solutions, Inc. in its sale to an affiliate of Latticework Capital Management.

Odell family members in the sale of a controlling interest in Odell Brewing Company, Inc. to existing management and a newly formed employee stock ownership plan (ESOP).

Wyoming Whiskey, Inc. in forming a strategic partnership with the Edrington Group, a global leading spirits producer.

Prairie Smokehouse Partners, LLC, a wholly owned subsidiary of Western's Smokehouse Partners, LLC, in the acquisition of substantially all of the assets of Sky Snacks, LLC.

Arcadis in its acquisition of all of the outstanding shares of E2 ManageTech, Inc.

American Armored Transport, Inc. and its sole shareholder, Charles Freitag, in the sale of all of the stock in American Armored Transport, Inc. to Brinks Global Services USA, Inc.

RECOGNITION

- *Chambers USA*, Corporate/M&A, 2012-2023
- *The Best Lawyers in America*®, Corporate Law 2016-2024; Venture Capital Law, 2013-2024; Mergers and Acquisitions Law, 2023, 2024
- *5280 Magazine* Top Lawyers, Mergers & Acquisitions, 2022-2024
- *The Legal 500*, Mergers & Acquisitions
- *Law Week Colorado*, Barrister's Best, People's Choice: M&A Lawyer, 2019
- Colorado Super Lawyers®, Business/Corporate Law, 2010; Mergers & Acquisitions, 2011-2022
- *Martindale-Hubbell*® AV Preeminent®, Level 5 Rating
- Member of winning team and \$25,000 donation prize at Women in

Law Hackathon, a team pitch competition designed to generate innovative ideas that tackle recruitment, advancement, and retention of experienced women in law firms, sponsored by Diversity Lab.

PROFESSIONAL AND CIVIC AFFILIATIONS

- Colorado Pet Pantry, Board of Directors, Secretary
- Meals on Wheels, Volunteer
- Capitol Hill Community Services Soup Kitchen, Volunteer
- Brothers Redevelopment Paint-A-Thon, Volunteer
- Association for Corporate Growth Denver, Board of Directors, Former Member
- Can Do Multiple Sclerosis, Board of Directors, Former Member
- Holland & Hart, Partnership Admission Committee, Member; Chair, 2021-2022; Chair Emeritus, 2023
- Holland & Hart, Mergers & Acquisitions Chair, 2013-2022
- Colorado Bar Association, Member
- American Bar Association, Member