

Workplace Violence

SPEAKER BIOGRAPHIES



Steve Foster, CPP, PCI
President, Business Controls, Inc.

Steve Foster is a former law enforcement officer with more than 23 years of experience. His diversified background combines law enforcement, consulting, technology and training skills. He specializes in risk management, corporate compliance and violence prevention. Mr. Foster lectures frequently on ethics and corporate compliance programs, convergence of technology and security, employee dishonesty, crimes against the business and workplace investigations.

Mr. Foster is board certified in security management (CPP designation) and in case management for internal investigations (PCI designation) by ASIS International. He serves as the Chairman on the ASIS Business Practices Council and is one of only four ASIS CPP review course instructors nationally.

Mr. Foster currently serves on the Board of Directors and Co-Chairs the membership committee for the Colorado Software and Internet Association; he is also an active member of the Public Policy and Economic Development Committee. He is also the senior editor for the security newsletter, SecurityNewsletters.com.



Steve Gutierrez
Partner, Holland & Hart LLP

Mr. Gutierrez is the chair of Holland & Hart's Labor and Employment practice group. He advises private employers regarding policies and practices relating to employment relationships. Mr. Gutierrez also has extensive experience addressing claims concerning wrongful termination, breach of express or implied employment contracts, violation of covenants not to compete, contracts for the protection of trade secrets, employment discrimination, wage matters (including FLSA collective actions), FMLA claims, defamation, torts, and claims of retaliatory discharge.

Mr. Gutierrez's extensive judicial and administrative experience has enabled him to assist companies meet the challenges of the modern business environment through the development of practical solutions to business needs and to maintain compliance with federal and state laws.