

Program Agenda

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- 7:30 a.m. Registration and Breakfast
- 8:25 a.m. Welcome and Introduction

GENERAL SESSION (in Capital Peak Room)

8:30 a.m. **Employment Law on the Cutting Edge**

Hot topics employers must understand including important legislative changes in federal and Colorado employment law in 2007 and what's on the horizon for 2008.

Speaker: John Husband

9:00 a.m. **Managing the Blurring Lines Between New Technologies and Employment Practices**

Is your company's technology a breeding ground for lawsuits? Learn about the increasing legal challenges posed by technology in the workplace including blogs, instant messaging, handheld devices, and internet access – and what you can do to protect your organization.

Speaker: Steven Gutierrez

9:30 a.m. **Morals, Ethics and the Law: Succeeding in Business in the 21st Century**

As a prosecutor involved in some of the largest business scandals of our time, Cliff Stricklin is intimately familiar with executives' disastrous decisions. Using timely examples from real life, Mr. Stricklin will share with you his perspective on the legal, ethical, and moral issues that go into all important decisions that successful companies must make on a daily basis. The lessons he learned provide valuable insight for today's business men and women as they attempt to navigate a complex world.



Keynote Speaker: Cliff Stricklin

10:00 a.m. **Data Security and Privacy: What You Need to Know to Protect Your Organization**

Data security breaches have become commonplace, with increasing lawsuits as a result. Employees not only pose the biggest risk of theft or inadvertent loss of data, but also provide the first line of defense for your organization. Learn how to deal with data theft and how to prepare before it happens.

Speaker: Mark Wiletsky

10:30 a.m. Espresso Bar Break Sponsored by: **Business Controls, Inc.**

10:45 a.m. **Current Threat of Whistleblower and Retaliation Claims**

Employers are faced with an increasing threat of whistleblower and retaliation claims. Learn about current increases in charges filed as a result of recent United States Supreme Court analysis of retaliation claims.

Speaker: Jude Biggs

11:15 a.m. **Lunch Featuring “An Insider’s Look at DORA and the Colorado Civil Rights Division”**

The Colorado Department of Regulatory Agencies (DORA) is the business face of Colorado's government, whose mission is simple: consumer protection. Rico Munn, the Executive Director of DORA, joins us to provide an insider's look at the key functions of DORA, trends in complaints and how businesses can avoid them. Mr. Munn will also share the latest filing trends in the Colorado Civil Rights Division and discuss the Division's mission for 2008.



Keynote Speaker: Rico Munn